

Howard County Compensation Review Commission

MINUTES APPROVED

Date: Friday, Sept. 15th, 2009

Time: 6:00 p.m.

Place: CVG Conference Room

Council Members in attendance:

- Allen Cornell
Damani Ingram
- Mary Marker
- Howard Rensin
Steve Sass
- Craig Thompson
Phil Wright

- Todd Allen, Director of Human Resources, gave presentation along with Art Griffin, gave presentation re: salary compensation, provided handouts of benefit summary, classes, addressed council incidentals and medical benefits for council members, discussed police, fire and corrections plans
- Steve LeGendre, Administrator of County Council, presented information regarding organization of Council office and explained Liquor and Zoning Board per diems.
- Mary Kay Sigaty, Chair of the Council, answered questions regarding time involved in council related work, including constituent services, legislation, Patuxent River Commission, and requirements of Chair of Council.
 - Commission asked how she used special assistant? SA goes to meetings on behalf of Mary Kay and does constituent work
 - Commission asked Mary Kay whether compensation was adequate.
 - Mary Kay stated that there should be raises in good times, none in bad times. Whatever happens to county employees should happen to elected officials.
 - Phone compensation should be included. Stipend for phones. Should be fixed.
 - Mary Kay will get resume and copies of her calendar to the Commission.
- Staff reported on information requested at previous meeting
- Meeting on 23rd is cancelled
- Next meeting. 9/29/09 6:00 pm
- 10/28 – public hearing CVG 6 pm