

# Howard County Compensation Review Commission

MINUTES (APPROVED 9-15-09)

Date: Friday, Sept. 8th, 2009

Time: 5:30 p.m.

Place: CVG Conference Room

Council Members in attendance:

- Allen Cornell
- Damani Ingram
- Mary Marker
- Howard Rensin
- Steve Sass
- Craig Thompson
- Phil Wright

- Introductions
- Staff reviewed information requested from previous meeting and received follow up questions
  - Information presented:
    - Council and Executive pay comparisons
  - Further information requested
    - Other jurisdictions, full-time or part-time
    - Staff comparisons
    - Budget comparisons
- Office of Law reviewed responsibilities of Commission (handout provided)
- Members reviewed request for information from interviewees at next meeting:
  - List of compensational department heads?
  - Last income versus now by title of job?
  - (Dept heads – some have higher salary because of length of service)
  - Highest paid county employees?
  - Resume of CMBRs
- Took nominations of Chair and Vice-Chair
  - Howard Rensin nominated Steve Sass as Chair
  - Steve Sass nominated Howard Rensin as Vice Chair
- Vote in favor - unanimous
- Next meeting is Sept. 15<sup>th</sup> at 5:30 pm.