Howard County Compensation Review Commission MINUTES APPROVED

Date: Wednesday, Nov. 4th, 2009

Time: 6:06 p.m.

Place: CVG Conference Room

Council Members in attendance:

☑Allen Cornell

Damani Ingram

☑Mary Marker

☑Howard Rensin

☑Steve Sass

☑Craig Thompson

Phil Wright

- Commission members approved minutes from October 29th meeting.
- Commission held public hearing: no one from the public testified
- Commission went into work session
 - o Discussed use of CPI as index
 - Discussion of what would happen in time of decrease in CPI
 - Unanimously agreed to continue using CPI-U
 - o Discussed chair stipend
 - Discussed range of \$2000 to \$3500
 - o Discussed salary
 - Wanted high enough to attract people but not so high that people would want the position just for the salary
 - Agreed to no pay cut
 - Requested following information
 - Salary of superintendent
 - Pension benefits
 - o Discussed stipend v. invoice
 - Seemed that all elected officials like the invoice system rather than the stipend
- Next meeting -11/17, draft and circulate draft for comment and holding 12/1. Presenting to the council on 12/14/09.
- Decision at next meeting
- Adjourn 7:00 pm