

Howard County Council Racial Equity Task Force



Meeting: Racial Equity Task Force: January Subgroup Meeting, Land-Use and Housing Policy

Date: Tuesday, January 12, 2021

Time: 4:00 pm to 6:00 pm

Objectives:

- Continue to strengthen relationships among subgroup members
- Review key trends and disaggregated data regarding housing ownership, rentals, and zoning in Howard County
- Gain a clear understanding of the Department of Planning and Zoning's general plan
- Discuss the information and analysis presented, confirm existing disparities and inequities, and consider which ones this group may focus some of its recommendations on
- Confirm research and presentation plans for next meeting

Agenda:

- Welcome and check in *(20 min)*
 - Roll call, approve minutes, review meeting objectives and agenda, and check-in
- Overview of Howard County key housing statistics: Presentation and Q&A *(25 minutes)*
 - Laura Salganik, Association of Community Services – Presentation on HoCo Population Analytics
- Overview of Howard County General Plan: Presentation and Q&A *(25 minutes)*
 - Mary Kendall, Howard County Department of Planning and Zoning – Presentation on 'HoCo By Design' General Plan
- Group Discussion *(30 minutes)*
 - What struck you most about the information and analysis shared?
 - Where do you see opportunities for addressing disparities and ending inequities?
 - Based on the research presented, is there any more research you'd like to do on these topics?

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- Confirm plans for next meeting on February 9 *(15 minutes)*
 - Review research slated for presentation and discussion next meeting
 - GIS baseline data regarding housing and zoning (Jonathan & Isabella)
 - MLS data on Howard County housing (Jessica)
 - Zoning in Howard County (Peter & Isabella)
 - What insights are you interested in gaining from this research?
- Next steps and check out *(5 minutes)*
 - Homework: think on these questions
 - Are there any additional research ideas or topics that we will have not discussed by the end of next meeting?
 - Are there other groups or individuals we'd like to invite to speak, or other topics to learn about?
 - Confirm next subgroup meetings
 - February 9, 4-6pm
 - March 9, 4-6pm

Reference Items:

Task Force Purpose

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies and best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

Proposed Partnership Agreements

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind

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