

# Howard County Council Racial Equity Task Force



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**Meeting:** Racial Equity Task Force: January Subgroup Meeting, Personal and Public Safety

**Date:** Thursday, January 7, 2021

**Time:** 5:00 pm to 7:00 pm

**Objectives:**

- Continue subgroup discussion on policing in Howard County and confirm research assignments
- Begin to identify other data to explore and confirm initial research to conduct
- Determine if/which guest presenters to invite to February subgroup meeting

**Agenda:**

- Welcome and check in (25 min)
  - Roll call
  - Approval of minutes
  - Overview of meeting objectives and agenda
  - Check in question: What's your favorite memory associated with snow?
- Revisit December discussion on policing (30 min)
  - Review of main discussion topics
  - Discuss follow up questions
  - Determine who will be responsible for doing research on specific topics
  - Discuss inviting guest presenters at February meeting

- Discuss subgroup issues (45 min)
  - What other data are we curious in seeing to determine where the disparities lie in Howard County?
  - Who can be responsible for doing initial research on each?
- Next steps and check-out (10 min)
  - Reminder:
    - Thursday, February 11<sup>th</sup> from 5 to 7 pm
    - Thursday, March 11<sup>th</sup> from 5 to 7 pm

## **Reference Items:**

### *Task Force Purpose*

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies, best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

### *Proposed Participant Agreements:*

- Respect each other's time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other grace – these are unprecedented times
- Keep the meeting purpose in mind
- Use a raised hand or WebEx reaction to indicate you want to add to the discussion

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