

# Howard County Council Racial Equity Task Force



**Meeting:** Racial Equity Task Force: January Subgroup Meeting, Public Health and Environmental Policy

**Date:** Wednesday, January 27, 2021

**Time:** 6:00 pm to 8:00 pm

**Objectives:**

- Learn about the Horizon Foundation report writing and data review processes through a guest presentation
- Learn what subgroup members uncovered in their research
- Discuss disparities in environmental policies in Howard County
- Continue to identify disparities to explore and confirm additional research to conduct

**Agenda:**

- Welcome and check in *(15 min)*
  - Roll call
  - Approval of minutes
  - Overview of meeting objectives and agenda
  - Check in: *What are you most hopeful for in 2021?*
- Guest presentation from Horizon Foundation *(30 min)*
  - Glenn Schneider, Chief Program Officer at Horizon Foundation, to present on The 2020 Vision for Health in Howard County report writing and data review processes
  - Q&A
- Updates from the research *(45 min)*
  - Prenatal Care in Howard County
  - Women's Health and Maternal Health
  - Mental Health
- Discussion on Disparities in Environmental Policy *(20 min)*

- Next steps and check-out (10 min)
  - Research related action items
  - Upcoming meetings
    - Wednesday, February 17, 6-8pm
    - Wednesday, March 17, 6-8pm

## **Reference Items:**

### *Task Force Purpose*

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

### *Proposed Partnership Agreements*

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind
- Begin meetings with acknowledgement of the Piscataway people who first resided on this land

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<https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force>