

Howard County Compensation Review Commission

Public Meeting

MINUTES

Date: Thursday, December 2, 2021

Time: 6:30 p.m.

Place: Webex teleconference. A recording of the teleconference is available on the Commission's website <https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Compensation-Review-Commission-2021>

Commission Members in attendance:

Natasha H. Booms
Michael Butera
Ainy Haider-Shah
Eric Kelly
Kia Payne
Kathryn Valentine

Staff present:

Michael Martin, County Auditor's office
Amanda Mihill, Office of Law
Jeff Meyers, County Council staff
Michelle Harrod, Council Administrator

Call to Order at 6:30

- The Commission approved the minutes from November 10, 2021, and the agenda for this meeting (motion by Mr. Kelly, second by Ms. Booms, unanimous vote in favor).
- The Commission received a letter from Council Chairperson Walsh asking that the Commission recommend that compensation for members of the Zoning Board be provided for in County law. The Commission unanimously adopted the following motion (moved by Ms. Haider-Shah, seconded by Mr. Kelly):

“The Compensation Review Commission recommends that the Council take specific action to authorize Zoning Board compensation at a rate no lower than the existing rate.”

- The Commission discussed proposals for compensation of the County Executive. Ms. Haider-Shah moved and Ms. Booms seconded the following motion:

“The County Executive shall receive and increase of 3% in the first year of the term that begins in December 2022 and in each following December shall receive a 2.5% increase.”

The initial vote on the motion was split 3 in favor and 3 opposed. Ms. Payne's motion to increase the salary by 3% in the first year and by the CPI increase in subsequent years failed for lack of a second. The Commission voted to reconsider the initial motion, which passed 5 in favor and 1 opposed.

- The Commission reviewed the draft text of the Final Report and, after making minor editorial changes voted unanimously to adopt it (moved by Ms. Haider-Shah, second by Mr. Kelly).
- The meeting adjourned at 7:39 p.m.