

Howard County Council Racial Equity Task Force



Meeting: Racial Equity Task Force: March Subgroup Meeting, Legislative Process

Date: Monday, March 15, 2021

Time: 4:00 pm to 6:00 pm

Objectives:

- Learn what subgroup members uncovered in their research
- Debrief the RETF public hearing
- Discuss the recommendation development process for this subgroup

Agenda:

- Welcome and check in *(15 min)*
 - Roll call
 - Approval of minutes
 - Update on subgroup membership
 - Statement on the public hearing
 - Overview of meeting objectives and agenda
 - Check in: *Yesterday we sprang forward and now have longer days. What are you looking forward to the most this Spring?*
- Updates from the research *(30 min)*
 - Legislative Process - *Dana and Rashida (15 min)*
 - Public Engagement Process- *Lucas, Allyson and Rashida (15 min)*
- Debrief Public Hearing and Testimony *(20 min)*
 - Constructive insights from testimonies
- Recommendation Development Process *(40 min)*
 - Determine the process for developing recommendations
 - Overview of the Process
 - Working Groups
 - Discuss the timeline

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[https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/
Racial-Equity-Task-Force](https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force)

- Next steps and check out (5 min)
 - Research related action items
 - Upcoming subgroup meetings:
 - Monday, April 12th, 4 - 6 pm
 - Monday, May 10th, 4 - 6 pm
 - Monday, June 21st, 4 - 6 pm

Reference Items:

Task Force Purpose

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

Proposed Partnership Agreements

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in and share why you disconnect and the process to re-engage
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind
- Step up and step back - create space to get everyone's voice in the space
- Raise hands when you want to speak - either the WebEx feature or your actual hand

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