

Howard County Compensation Review Commission

MINUTES (approved)

Date: Wednesday, November 15, 2017

Time: 6:34 p.m.

Place: CVG Conference Room, George Howard Building, Ellicott City

Commission Members in attendance:

Peter Hong
Deeba Jafri
Teresa Johnston
Jennifer Jones
Pravin Ponnuri
Steven Sachs
Mary Ann Scully

Staff present:

Jeff Meyers, County Council staff
John Gwynn, Office of Law

- The Minutes from October 25, 2017, were approved unanimously.
- The Commission reviewed and discussed its proposals for Council member and Executive salaries.

Mr. Sachs moved, and Ms. Scully seconded, a motion to alter the previously adopted recommendation about Council members' salaries by changing the initial amount to \$80,000.

Voting yes: Hong, Jafri, Johnston, Jones, Sachs, Scully
Voting no: Ponnuri

The motion passed 6 to 1.

Ms. Jafri moved, and Mr. Hong seconded, a motion to recommend that the County Executive salary be set to \$226,000.

Voting yes: Hong, Jafri, Johnston, Jones, Scully
Voting no: Ponnuri, Sachs

The motion passed 5 to 2.

The consensus on the annual increases was that it should be 2.5% or the CPI_U Index figure, whichever is greater.

- The Commission discussed how to proceed on crafting and adopting its final report. The Commission asked staff to provide members with a first draft. Commissioners

indicated that the report should contain the rationales underlying the recommendations. Comments should be sent to staff for redistribution to the full Commission. The goal is to have a consensus document ready for approval at the next meeting.

- Staff was directed to find if a room was available, and if so, to schedule a meeting for November 21, 2017.
- The meeting adjourned at 7:56 p.m.