

Howard County Compensation Review Commission

MINUTES (Approved)

Date: Wednesday, October 25, 2017

Time: 7:03 a.m.

Place: CVG Conference Room, George Howard Building, Ellicott City

Commission Members in attendance:

Deeba Jafri
Teresa Johnston
Jennifer Jones
Pravin Ponnuri
Steven Sachs
Mary Ann Scully

Staff present:

Jeff Meyers, County Council staff
Ali Shirazie, County audit staff

- The Minutes from October 18, 2017, were approved unanimously.
- The Commission interviewed the County Executive. The Commission asked the Executive about how he spends his time, the priorities of the job, the parts he likes, and the parts he dislikes. The Commission sought the Executive's perspective about his typical day and week and how that has changed over time. The Commission also asked about governmental structure and operations and how the Executive would like to change things to improve efficiency and effectiveness. The Commission asked about the skills and competencies necessary to be effective as Executive. The Commission asked the Executive to compare his challenges with those of executives in other counties. The Executive shared his thoughts about the current pay structure for the Council and the Executive and why he thought the current pay is appropriate.
- After the Executive left, the Commission discussed his testimony and considered whether to reconsider its previous Resolution regarding Council member salaries. Any decisions were deferred because Commissioners wished to reflect on the County Executive's testimony and discuss it further.
- The meeting adjourned at 7:52 a.m.