

Compensation

	County Exec	Council Member	Council chair	Council vice chair	Retirement benefits	Health benefits
Anne Arundel	\$136,000	\$36,000	\$40,500	\$37,000	Yes (after 8 or 10 yrs)	No
Baltimore Co	\$175,000	\$62,500	\$70,000		Yes	Yes
Cecil	\$98,000	\$25,000	\$25,000		Yes (optional)	Yes (Exec only)
Dorchester	No elected Exec	\$16,000	\$17,000		yes	Yes
Frederick	\$95,000	\$22,500	\$22,500		Yes (Exec only)	Yes (Exec only)
Harford	\$131,939	\$36,750	\$40,310		Yes	Yes
Howard	\$178,000	\$61,449	\$64,949			
Montgomery	\$190,728	\$120,675	\$132,743		Yes	Yes
Prince George's	\$206,998	\$117,347	\$123,214		Yes	yes
Talbot	No elected Exec	\$14,400	\$15,400		Yes	Yes
Wicomico	\$85,000	\$16,000	\$18,000			optional

Demographics

	Population 7/1/2016	Council size	Term limits	Median Household Income	Council staff Count	Executive staff Count
Anne Arundel	568,346	7	2	\$89,860	11 <sup>i</sup>	
Baltimore Co	831,026	7	Exec 2, Council None	\$67,095	6 general + 10 to 15 personal	
Cecil	102,603	5	None	\$66,396	2	2
Dorchester	32,258	5	None	\$47,093	4	n/a
Frederick	247,591	7	Exec 2, Council 3	\$83,700	6	9
Harford	251,032	7	Exec 2, Council None	\$80,465	22	3
Howard	317,233	5	Exec 2, Council 3	\$110,238	28 <sup>ii</sup>	
Montgomery	1,043,863	9	3	\$99,435	74 <sup>iii</sup>	34
Prince George's	908,049	9	2	\$74,260	136 <sup>iv</sup>	43
Talbot	37,278	5	None	\$58,228	See endnote <sup>v</sup>	n/a
Wicomico	102,577	7	None	\$58,228	3	

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Endnotes

- <sup>i</sup> Anne Arundel: 3 legislative assistants, an Administrative Officer, Assistant Administrative Officer, Legislative Council, and a Legislative Aide for each County Council member.
- <sup>ii</sup> Howard: Each Council Member is entitled to a special assistant and a district aide. Includes auditor and staff (8 people).
- <sup>iii</sup> Montgomery: Includes the central staff (including analysts, attorneys, and administrative, IT, and public information personnel) and staff for each of the 9 Councilmember offices. The average staff for each office (including full-time and/or part-time employees and contractors) is 4 FTEs
- <sup>iv</sup> Prince Georges: Council staff count includes central staff (analysts, attorneys, and administrative, IT, and public information personnel) plus staff for Districts at 4 per District. Each District office includes at least one Legislative Aide, one Constituent Services Aide and one Administrative Support Aide.
- <sup>v</sup> Talbot: the County Attorney, the County Manager, and 3 staff people serve the Council and the County Manager