

Howard County Compensation Review Commission

MINUTES (APPROVED)

Date: Thursday, September 14, 2021

Time: 6:35 p.m.

Place: Webex teleconference. A recording of the teleconference is available on the Commission's website <https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Compensation-Review-Commission-2021>

Commission Members in attendance:

Natasha H. Booms
Michael Butera
Karina Fisher
Ainy Haider-Shah
Eric Kelly
Kia Payne
Kathryn Valentine

Staff present:

Amanda Mihill, Office of Law
Jeff Meyers, County Council staff
Michael Martin, County audit staff

- Introduction of Commission Members and staff.
- Ms. Mihill reviewed the law that governs the Commission including the requirement of at least one public hearing and requirements of the State Open Meetings Act.
 - Maryland Code, Local Government Article, § 10-302
 - Howard County Charter, Sections 202(d) and 302(d)
 - Howard County Code, Title 5, Subtitle 1

Open Meetings Act training is available here:

https://www.igsr.umd.edu/VLC/OMA/class_oma_title.php

- Selection of Officers:
 - Michael Butera volunteered to serve as Chair. His offer was unanimously approved by the Commission.
 - Eric Kelly volunteered to serve as Vice-Chair. His offer was unanimously approved by the Commission.
- The Commission set dates for its future meetings and for a public hearing:

September 14, 2021 - 6:30pm	Meeting
September 30, 2021 - 6:30pm	Meeting
October 5, 2021 - 6:30pm	Meeting
October 14, 2021 - 6:30pm	Public Hearing
November 2, 2021 - 6:30pm	Meeting

November 10, 2021 - 6:30pm	Meeting
December 2, 2021 - 6:30pm	Meeting

- The Commission desires to interview the County Executive, the Chair of the County Council, and one other Council Member.
- The Commission determined to request written responses from the incumbent Council Members to these questions:
 1. Stated as a weekly average, how much time do you devote to your duties as a Council Member? What proportion of that time is devoted to (a) legislative matters, (b) constituent services, (c) attending meetings, (d) managing employees, and (e) other tasks (please describe)? Which of those are most important?
 2. What skills and abilities must a person have as a Council Member and which of those are most important?
 3. What do you think the total compensation package should be for the next Council?
 4. What else would you like to tell the Commission?

The questions to be sent to Council Members immediately with a deadline for responses of September 28. Council Members are to be alerted that the Commission may have additional questions.
- The meeting adjourned at 8:10 p.m.