



Internal Memorandum

Subject: Purchasing Agent's Annual Report

Date: September 19, 2025

To: Calvin Ball
County Executive

Liz Walsh, Chairperson
Howard County Council

From: Brandee Ganz
Chief Administrative Officer
and County Purchasing Agent

In accordance with Howard County Code Section 4.103(i), enclosed is the Fiscal Year 2025 Annual Report of the activities of the Office of Procurement and Contract Administration. This report describes the activities of the Office of Procurement and statistical information applicable to the fiscal year ending June 30, 2025. The report also includes a section on the living wage requirement in accordance with Code Section 4.122A. The Office of Procurement continues to achieve the benefits of centralized purchasing: employing well-trained buying staff; accountability for financial commitments; combining similar requirements to reduce acquisition prices; and effective interaction with using departments and suppliers.

In submitting this Annual Report, I wish to reinforce my sincere appreciation to all the County agencies for their continued cooperation in our efforts to adhere to the substance and intent of our purchasing laws. This has been done with integrity and a commitment to which the citizens of Howard County can look with confidence and pride.

Enclosure

cc: Dean Hof
Michelle Harrod



FY25 ANNUAL REPORT

Howard County
Office of Procurement
and Contract Administration

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SUBMITTED THROUGH:

Brandee Ganz, Chief Administrative Officer and County Purchasing Agent

SUBMITTED TO:

The Honorable Calvin Ball, County Executive
The Honorable Members of the County Council
 Liz Walsh, District 1, Council Chair
 Opel Jones, District 2, Council Vice Chair
 Christiana Rigby, District 3
 Deb Jung, District 4
 David Yungmann, District 5

EXECUTIVE SUMMARY

OVERVIEW OF OUR WORK

The Office of Procurement and Contract Administration operates within the Department of County Administration and in accordance with Article VIII of the Howard County Charter and Title 4, Subtitle 1 of the Howard County Code. Our office oversees the contracting and acquisition of all commodities and services required by the County to sustain its daily operations; capital construction; professional consultant services; procurement card program; surplus property; wage requirements; the purchase of recycled and environmentally preferable products and equipment; the Local Business Initiative Program, the Equal Business Opportunity Program and the Veteran Owned Business Program. This year, our office oversaw the procurement of goods and services valued at approximately \$427 million and managed 830 service and commodity contracts.

VENDOR OUTREACH

Our office works diligently to host, organize, participate, and exhibit at many outreach events during the year. Here are some of the events the Office of Procurement was involved in during the year. In July 2024, our office exhibited at the MWMCA Live! Casino & Hotel's Minority Outreach Fair. In September 2024, we participated in the Minority Business Roundtable, hosted by the Economic Development Authority and the Asian American & Pacific Islander Business Summit. In November 2024, our office participated in the Governor's Minority and Small Business Outreach Summit. In March 2024 we attended the Maryland Contractor Summit hosted by the Hispanic Chamber of Commerce of Montgomery County as well as the Business Resource Expo.

AWARDS

In August 2025, our office was presented with the prestigious National Procurement Institute's Achievement of Excellence in Procurement award which is earned by organizations that demonstrate excellence based on criteria designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization.

In addition, our office was awarded the distinguished Quality for Public Procurement Departments (QPPD) Accreditation which measures performance and alignment of a public procurement office with the rigorous QPPD national standards.

STAFF CREDENTIALS

Rena Agee, Senior Contract Analyst, earned the Certified Professional Public Buyer (CPPB) from the Universal Public Procurement Certification Council (UPPCC) designation in October 2024. Karina (Ana Cronk), Contract Analyst, received her CPPB designation from UPPCC in May 2025.

FY25 BY THE NUMBERS

830 Current Contracts for Goods and Services

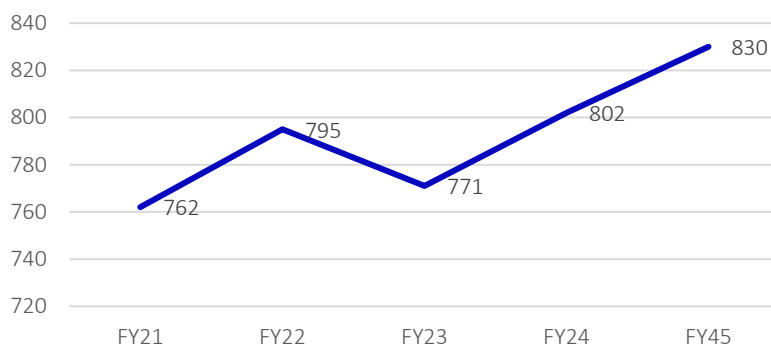
193 New Contracts Established

98 PIA Requests Fulfilled

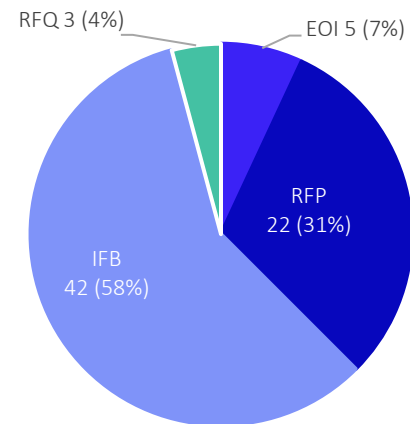
2,151 Purchase Orders Issued

\$426,840,825 Total Value of Purchase Orders

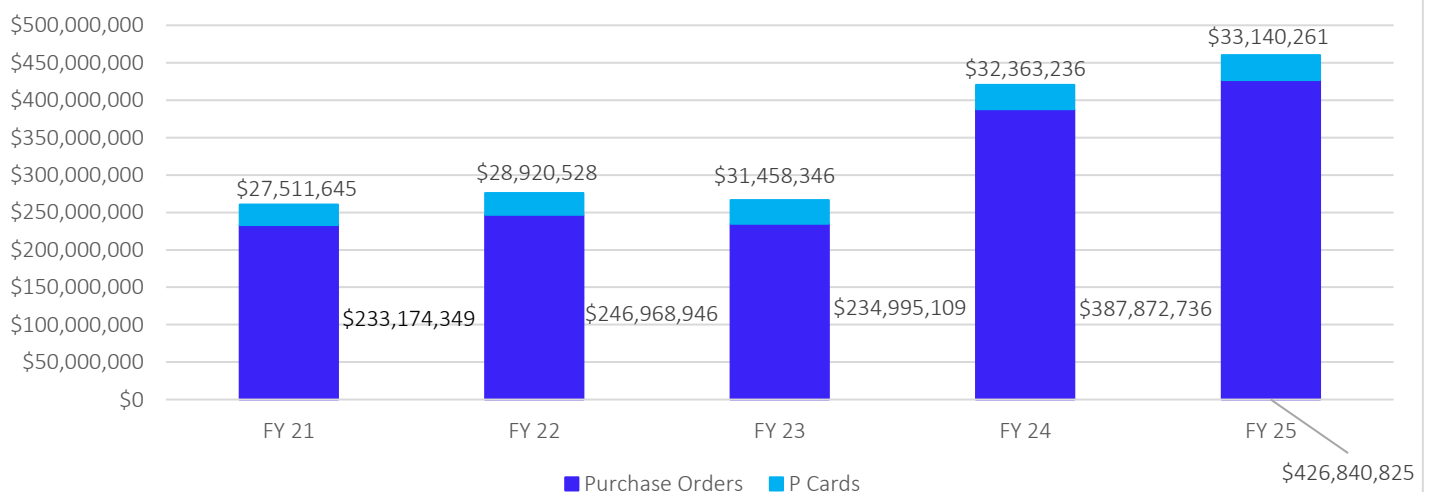
Number of Contracts for Goods and Services by Fiscal Year



Solicitation by Type



Total Spend via Purchase Orders and Procurement Cards



STRATEGIC GOALS AND OUTCOMES

Our FY25 Strategic Plan focused on expanding our eBidding system to include EOI's, improving our outreach to vendors and potential vendors, and providing training for internal departments.

Objective	Outcome	
Realign contract workload among the buying team.	✓	Review reassignment of contracts was completed prior to June 2025.
Increase vendor registrations in the Local Business Initiative by 5%.	✗	Vendor registrations in the Local Business Initiative increased by 4% in FY25.
Increase certifications of EBO vendors and conduct and least four outreach events targeted towards EBO businesses.	✓	The Office completed more than 10 outreach events targeting EBO businesses in FY25.
Conduct at least three training classes on procurement policies and procedures for County departments.	✓	Six Purchasing 101 trainings were conducted in FY25 for Department of Public Works Fiscal Staff, Office of Emergency Management, DPW-Engineering, Facilities, Recreation and Parks, and the Office of Community Sustainability.
Conduct a survey of our external customers and their level of satisfaction with the Office of Procurement and analyze the results to identify pain points and possible solutions to improve our service delivery.	✓	The Office conducted a survey of our external customers in late January/early February 2025. Approximately 94% of respondents reported being either "satisfied" or "extremely satisfied" with the Office.
Provide for ongoing professional development, training, and networking for staff, to include professional certification when appropriate. By June 30, 100% of staff members will complete at least one professional development class.	✓	During FY25, every staff member in the Office of Procurement completed at least one professional development class.

PROFESSIONAL DEVELOPMENT

The Office of Procurement and Contract Administration has an ongoing professional development program for all staff members, both professional and support. Training includes a combination of educational opportunities offered by public procurement organizations and educational institutions, via webinars, face-to-face training, online training, and in-service training. In the past year, most of our staff members have completed virtual workshops and courses offered by many organizations, while a few were able to participate as panelists and presenters in conferences.

While all staff members seek out training opportunities, a more intensive schedule is in place for those who are pursuing initial CPPB, CPPO, NIGP-CPP or CPCP certification or recertification.

Virtual training completed in FY25 includes:

Offered by NIGP	Offered by Another Agency
Managing Risks in Public Procurement: Early Identification	Strategies to Transform Procurement using Technology (offered by MPPA, the Maryland Public Purchasing Association)
How to Build Compliant Solicitations in Record Time by Automating Processes	Foundations of Public Procurement (offered by Procurement U)
Mind the Workforce Gap: Supporting Today's Public Procurement Teams	Introduction to Specification Development (offered by Procurement U)
Connecting Certification to Your Learning and Career Aspirations	Maryland Procurement Forum (offered by MPPA)
Public Procurement 2025: Key Trends Shaping the Future	

PROFESSIONAL RECOGNITION



The Office of Procurement and Contract Administration was re-accredited by the National Institute of Governmental Purchasing through June 2027. Quality for Public Procurement Departments (QPPD) Accreditation requires the Office of Procurement to evaluate its performance in areas such as authority, cooperative purchasing, audit, property management, standardization, automation and e-commerce every three years. Accreditation was initially achieved in 2006 and has been maintained continuously through seven re-accreditations.

For the 17th year in a row, the Office of Procurement and Contract Administration earned the National Purchasing Institute's Achievement of Excellence in Procurement award. The award is earned by demonstrating excellence in innovation, professionalism, productivity, and leadership. Every employee in our office contributes to this accomplishment, and we are proud to be recognized by our peers for the hard work that we do.



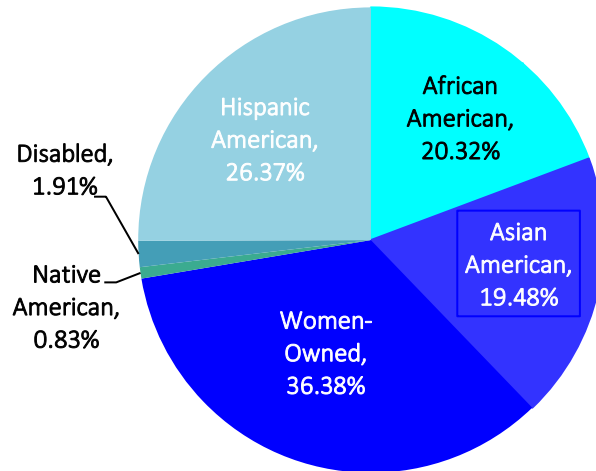
EQUAL BUSINESS OPPORTUNITY PROGRAM

\$71,596,653 Total Spend with MBEs, WBEs, and DBEs in FY25

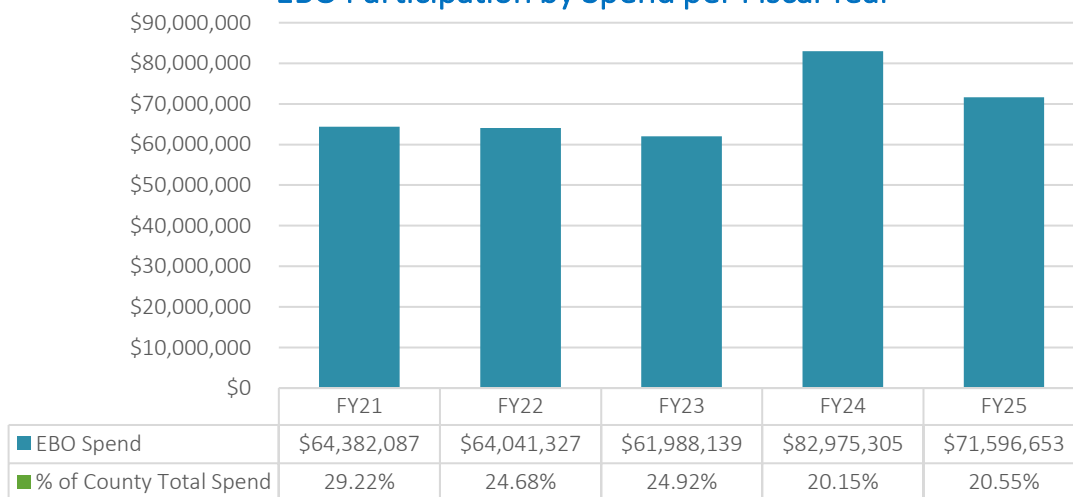
12.82% Share of all requirements contracts held by EBO vendors

206 Companies certified by the EBO Commission in FY25

FY25 Participation by EBO Type



EBO Participation by Spend per Fiscal Year



Howard County's Equal Business Opportunity (EBO) Program works to encourage increased participation by Minority, Women, and Disabled Business Enterprises in the procurement of all goods and services through all solicitations by the County. The Howard County Equal Business Opportunity Commission (EBOC) assists the efforts of the County in procuring goods and services from Minority, Women and Disabled Business Enterprises.

EBO Outreach Initiatives

The Office of Procurement and Contract Administration undertook several outreach and marketing initiatives in order to promote awareness of the EBO Program in FY25:

Virtual Classes

In order to ensure continuous engagement and provide opportunities for local Howard County based businesses, and minority, women-owned and disabled-owned business enterprises, the Office of Procurement and Contract Administration conducted quarterly virtual classes to provide educational resources and guide vendors through the procurement process, vendor registration and certifications in the Howard County Local Business Initiative and Equal Business Opportunity (EBO) Programs. The classes were held on August 20, 2024, December 10, 2024, March 04, 2025 and May 20, 2025.

Workshop & Presentations

'County Procurement & Permitting Panel': The Office of Procurement and Contract Administration staff presented information on the procurement process, EBO program, the Local Business Initiative at a workshop hosted during the 2025 Maryland Contractor Summit hosted by the Hispanic Chamber of Commerce Montgomery County on March 7, 2025.

'Procurement Networking Event': The Office of Procurement and Contract Administration staff presented and shared information on the procurement process, EBO program, the Local Business Initiative and the Veteran-Owned Business Enterprise Program at a workshop hosted by the Baltimore County Chamber of Commerce on April 23, 2025.

Industry Targeted Outreach

'Construction and Paving Local Business Outreach Event': The Office of Procurement and Contract Administration hosted a 'Construction and Paving Local Business Outreach Event' targeted at construction firms on Tuesday, March 11, 2025 at the Kenneth S. Ulman Innovation Hub, 6751 Columbia Gateway Drive, Columbia, MD 21046 from 9:00 am to 12:00 pm. The event featured 29 exhibitors which included a good mix of County agencies, allied organizations (including State and Federal) and construction primes. 45 vendors attended the event.

Outreach Exhibits

Throughout the year, staff also participated in several outreach events focused on minority, woman-owned and disabled-owned business development:

- MWMCA Live! Casino & Hotel's Minority Outreach Fair hosted by the Maryland Washington Minority Companies Association (MWMCA), July 18, 2024
- Howard County Minority Business RoundTable hosted by the Howard County Economic Development Authority on September 17, 2024
- Asian American & Pacific Islander (AAPI) Business Summit hosted by the Office of the County Executive, the AAPI Commission - Office of Human Rights & Equity, and the Howard County Economic Development Authority, September 24, 2024
- Baltimore Regional Cooperative Purchasing Council (BRPC) Meet the Primes Outreach Event, October 9, 2024
- Business Resource Expo hosted by the Howard County Economic Development Authority, October 9, 2024
- Governor's Minority and Small Business Outreach Summit hosted by the Maryland Department of General Services, Maryland Department of Transportation, and the University System of Maryland, November 19, 2024
- Minority Business Outreach Fair hosted by the Maryland Washington Minority Companies Association (MWMCA), December 12, 2024
- 2025 Maryland Contractor Summit hosted by the Hispanic Chamber of Commerce Montgomery County on March 7, 2025
- Business Resource Expo hosted by the Howard County Economic Development Authority on March 26, 2025
- 2025 Howard County Executive's Small Business Summit on May 7, 2025
- Montgomery County Office of Procurement Vendor Connection Summit on May 8, 2025
- 22nd Annual 2025 Spring Breakfast Meeting/Business Showcase Expo hosted by the Maryland Washington Minority Companies Association (MWMCA) on May 9, 2025
- Howard County 2025 Innovation Summit, June 03, 2025
- 2025 Baltimore City Small Business Advancement Conference, June 12, 2025
- MWMCA Live! Casino & Hotel's Minority Outreach Fair hosted by the Maryland Washington Minority Companies Association (MWMCA), July 17, 2025

Advertising and Marketing

The Office of Procurement and Contract Administration advertised its Local Business Initiative Program in the Howard County Chamber Business Resource Guide and Directory 2025.

EBO Certification

In FY 2025, 206 companies got certified by the Howard County Equal Business Opportunity Commission (EBOC). Of these, 41 were new certifications, and 165 were re-certifications. 38% of the firms certified are based in Howard County, 50% are located elsewhere in Maryland, and the remaining 12% are out of state.

Disparity Study

The County's first ever Disparity Study is currently in process which will help identify and address any gaps and strengthen the County's procurement process by providing an enhanced platform for future equity-based policies. MGT of America Consulting, LLC is conducting the study which will assess the County's efforts to encourage the participation of minority, woman-owned and disabled-owned businesses and recommend any improvements needed to our programs and practices to ensure that EBO and local businesses are afforded fair opportunities to take part in County procurements.

VETERAN-OWNED BUSINESS ENTERPRISE PROGRAM

The Veteran-Owned Business Enterprise (VOBE) Program is designed to foster participation by veteran-owned businesses in the County's procurement process. The Office of Procurement promotes the VOB Program at various outreach events. For the purposes of this program, a VOB is defined as a business that is certified by the US Small Business Administration (SBA) as a 'veteran-owned small business enterprise'.

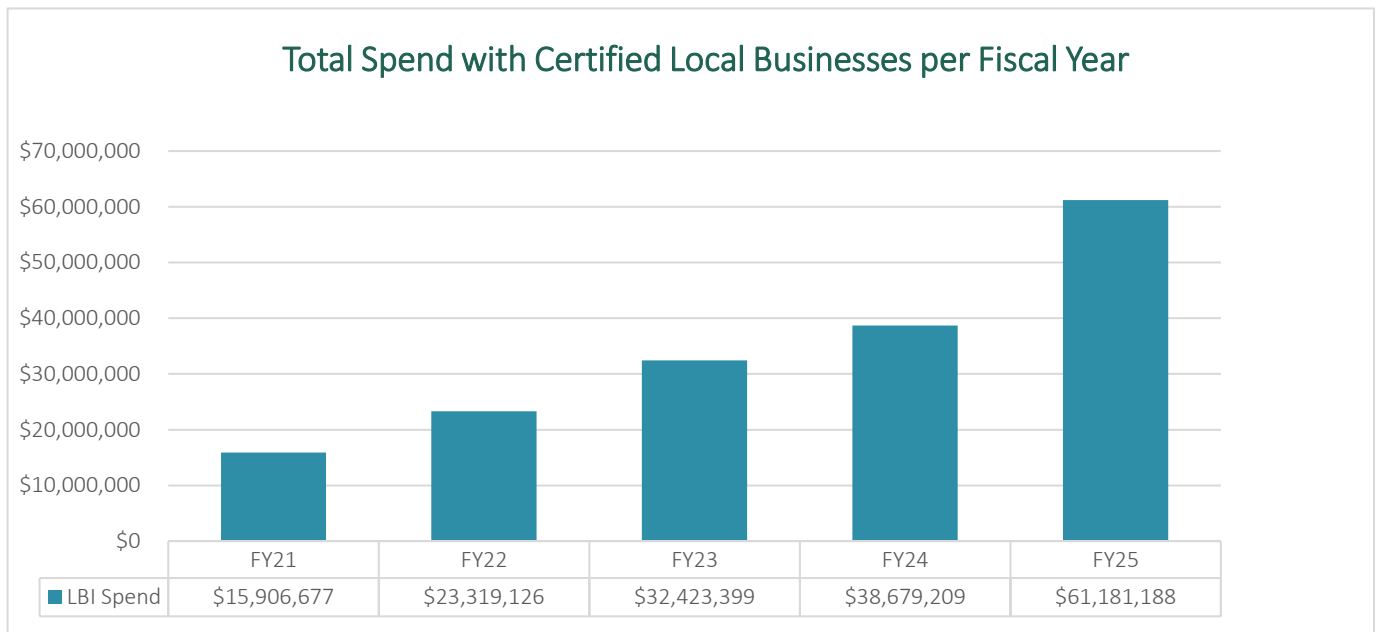
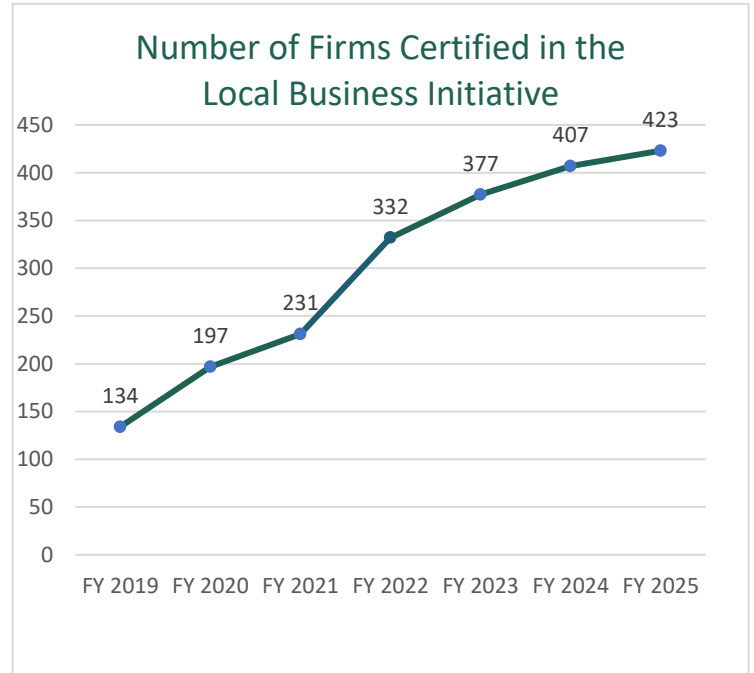
In FY25, the County conducted \$3,015,713 in business with VOBs. This includes both direct purchases and subcontracting arrangements and represents 0.87% of all purchasing spend.

LOCAL BUSINESS INITIATIVE

423 Total LBI Certified Firms

\$61,181,188 spent with local vendors in FY25

58% increase in spend with LBI vendors compared to FY24



The goal of the Local Business Initiative is to promote the growth and success of local businesses and to increase the percentage of County procurement dollars flowing to local businesses. The Office of Procurement and Contract Administration promotes the program at various outreach events. In FY25, 16 new firms were certified under the Local Business Initiative program bringing the total number of certified firms to 423. A total of \$61,181,188 in County funds were spent on projects with certified local business enterprises, an increase of 58% over the previous fiscal year. Below is the list of firms certified during FY25:

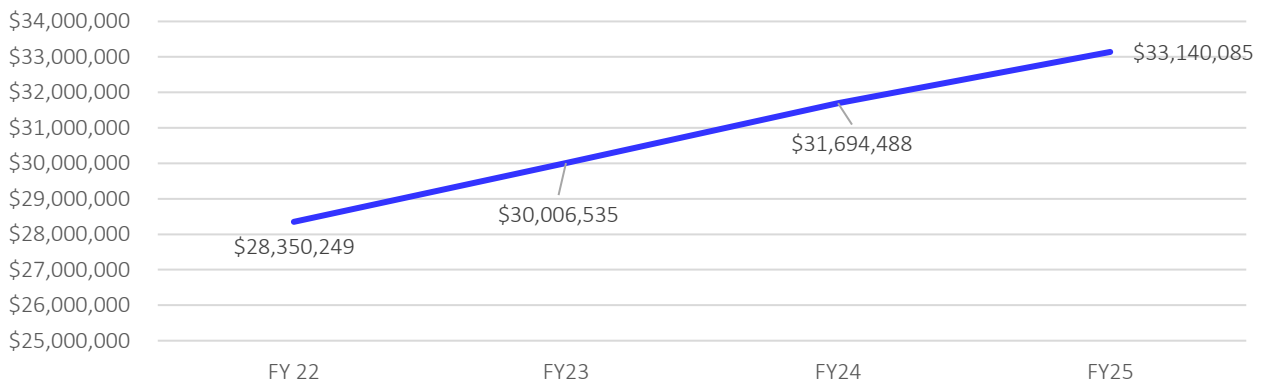
Business Name	Certified Description
A Brown Touch	Scented Products, Candle Making Classes
A Douglas Logistics LLC	Hauling Rock Sand and Gravel
Blue Morpho Coaching, LLC	Leadership Development
BVF Engineering, Inc.	Engineering Services
CYuConsulting	Software Development
DETMIK Janitorial	Janitorial Services
Hobbs Media LLC	Social Media and Influencer Marketing Services
HTS - IT Solutions	Information Technology Staffing, Networking Engineering
Luminous Health & Wellness Consultants	Healthcare & Educational Consulting Services
Promise Land	Education and Sports Events Consulting
Rlse Real Estate	Real Estate Brokers
SCG by Design LLC	Educational Programs for Teens
Tactical52 LLC	Professional Development and Training Services
Transpacific Communications, LLC	Translation Services, Professional Development Training
VankysoftLLC	Cybersecurity and Custom Software Development
Visionary Technology Consultants, LLC	Cyber Security Consulting Services

PROCUREMENT CARD PROGRAM

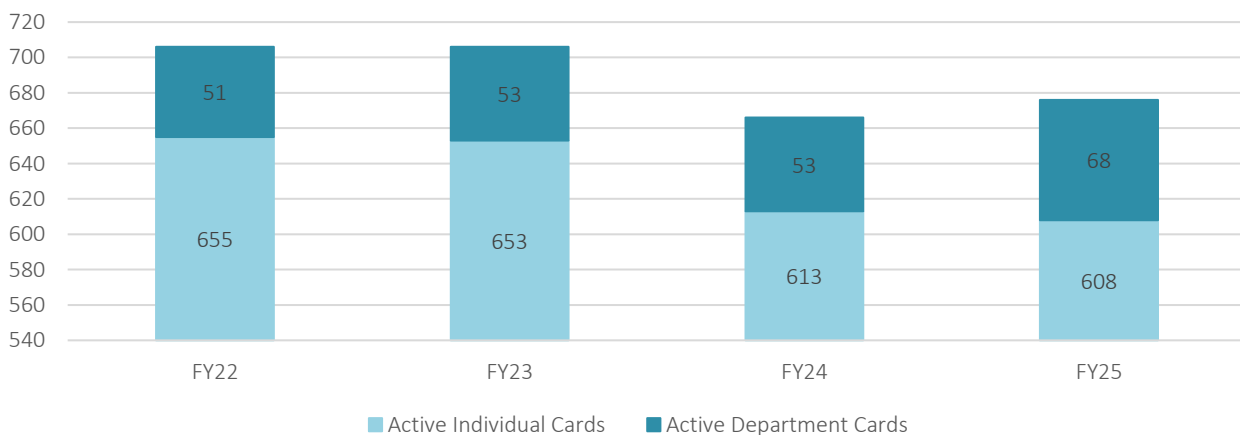
The Procurement Card Program places the power to purchase small value goods and services directly into the hands of user agencies, allowing employees to do their jobs more efficiently and effectively. The program saves time and paperwork, reducing transaction costs for small purchases.

Purchasing Cards by the Numbers				
	FY22	FY23	FY24	FY25
Accounts Active	655	653	613	676
Number of Transactions	51,126	56,806	57,281	59,371
Average Transaction Size	\$554	\$528	\$553	\$558
Average Spend per Account	\$43,282	\$45,951	\$48,542	\$49,023
Total Spend	\$28,350,249	\$30,006,535	\$31,694,488	\$33,140,085
Rebate Received	\$501,002	\$534,597	\$562,211	\$593,646

Total Purchasing Card Spend per Fiscal Year



Number/Type of Accounts Active Each Fiscal Year



Purchasing Card Program Administration and Oversight

A balance of flexibility and structured oversight makes p-cards a useful tool, while ensuring that transactions are closely reviewed. Multiple controls ensure that charges are valid and work-related, that cardholders are aware of ongoing reviews by the Office of Procurement as well as by departmental management, and that directors are paying close attention to what their employees are buying. The P-Card Program Administrator **scans transactions daily** and contacts cardholders immediately regarding unusual charges that might be fraudulent or mistaken personal purchases. A **monthly review of all charges** is also conducted; this examines documentation available in SAP. Any purchases that appear to be out of policy are brought to the department's attention, since departmental approvers bear responsibility for ensuring that all purchases are acceptable. Finally, **annual compliance reviews** evaluate departmental procedures and controls and verify that cards are being used according to Howard County requirements.

Departmental Card Program

We continue to encourage departments to close rarely-used individual accounts in favor of shared cards, which can be checked out by any non-cardholder employee for occasional use. The percentage of departmental cards has risen each year, from 2% in FY18 to 10% of all p-cards in FY25. Average spend per account is a factor in determining the program's annual rebate, so maintaining overall spend while reducing the number of cards in use will raise the average spend indicator.

JP Morgan Rebate

Our purchasing card contract with JP Morgan is part of the Fairfax County, VA Consortium, which brings together numerous regional jurisdictions, many with larger card programs than ours. This allows us to aggregate our spend and will improve every participating agency's annual rebate. This Consortium is now comprised of 45 participants and had a total spend of over \$700 million, versus the previous contract with US Bank that had 11 participating jurisdictions at its peak. The rebate calculation includes a multiplier for aggregate spend across all members of the Consortium, which has the effect of increasing each member's rebate share.

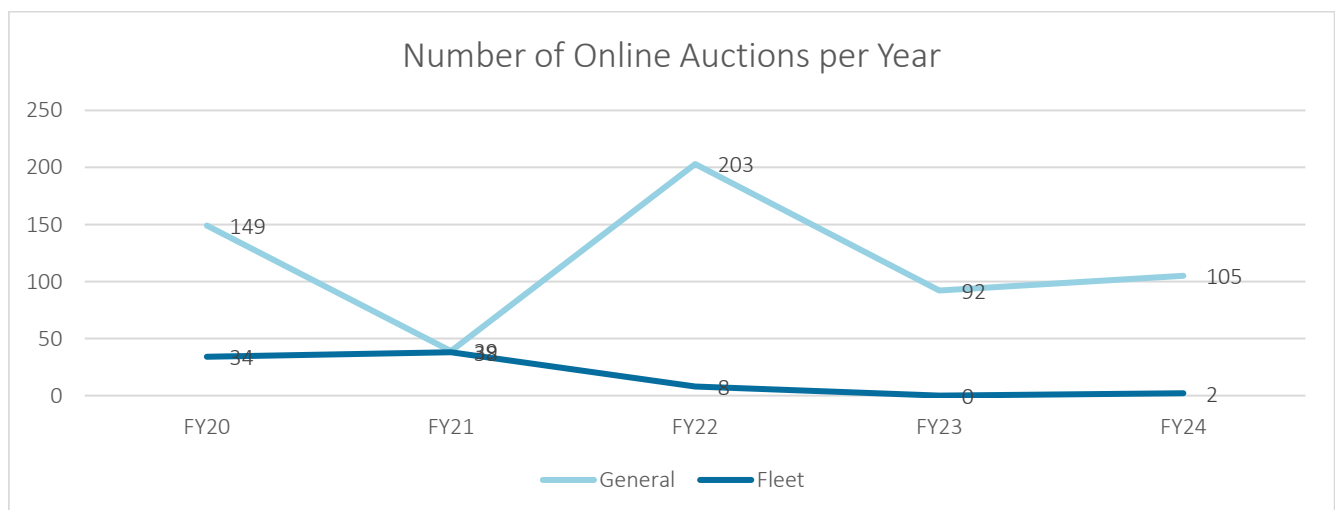
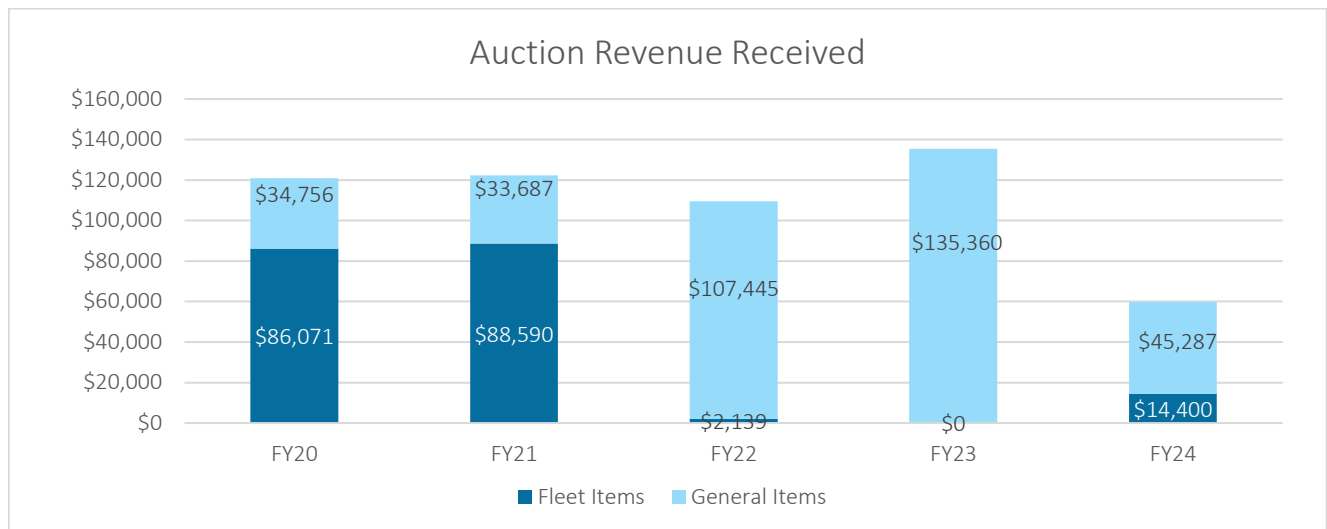
The P-Card program year runs from January 1 to December 31; the card provider offers a rebate based on spend volume, average transaction size, spend per account, and several other factors. The program year ending December 31, 2024, marked the end of our fourth year with our new provider JP Morgan, and produced the highest rebate that the County has received since our purchasing card program began more than 25 years ago. This year's rebate amount was \$593,646, an increase of 5.6% over the previous year. This was based on a program year spend volume of \$33,140,085.

SURPLUS PROPERTY

The Office of Procurement is responsible for the disposition of assets no longer needed by user agencies. Most assets declared as surplus are sold via online auctions. Howard County uses PublicSurplus.com to auction property to the general public. PublicSurplus.com also offers reallocation auctions so that items can be reassigned and used by a different County department.

86 Online Auctions Conducted in FY25

\$115,353 Total Revenue
from Surplus Auctions



ENVIRONMENTALLY PREFERRED PRODUCTS AND RECYCLING

Environmentally Preferred Products (EPP) are those which have a lesser or reduced effect on human health and the environment when compared to competing products serving the same purpose. EPPs include, but are not limited to, recycled materials (asphalt, tires, paper), low or no VOC paint, non-toxic dyes, designated green certified cleaning products, LED lighting, low emission vehicles, etc.

The County is focused on maximizing the procurement of goods made from recycled, recyclable and environmentally preferred materials whenever possible. From copy paper to cleaners, automotive fluids to printing services, every product purchased, and even the way employees travel, can have an impact on human health and the environment.

Purchases Meeting EPP Standards

Below are contracts awarded or renewed during FY25 where all, or portions of, products or services meet EPP standards.

Contract No.	Contractor	Description	Amount
4400003960	VULCAN INC. DBA VULCAN SIGNS	Traffic Sign Faces, Blanks & Roll Goods	\$597,503.00
4400004927	CORE & MAIN LP	Fire Hydrant Parts & Accessories	\$250,000.00
4400004574	CORE & MAIN LP	Water & Sewer Appurtenances Parts	\$487,745.18
4400003963	CORE & MAIN LP	Water Meter Parts	\$1,595,285.82
4400004930	FERGUSON WATERWORKS	Fire Hydrants Inclusive of Parts	\$250,000.00
4400004577	FERGUSON WATERWORKS	Water & Sewer Appurtenances Parts	\$322,809.90
4400004574	CORE & MAIN LP	Water & Sewer Appurtenances Parts	\$487,745.18
4400004302	L/B WATER SERVICE INC	Meters, Cold Water, Small	\$11,922,620.00
4400004576	EJ USA INC.	Water & Sewer Appurtenances, Parts	\$155,701.75
4400004583	L/B WATER SERVICE INC	Meters, Large Cold Water	\$1,500,000.00
4400004079	KM PRINTING LLC	Printing, Offset, Copy Mailing	\$236,169.00
4400004087	CPS GUPERT INC	Printing, Offset, Copy Mailing	\$1,500,000.00
4400003973	L/B WATER SERVICE INC	Water Meter Parts	\$1,508,437.62
4400005347	DIRECT CONNECT GROUP, LLC	Printing & Distribution of Activity Guides	\$965,000.00
4400004949	BRADY INDUSTRIES OF MARYLAND	Custodial Supplies	\$1,039,000.00
4400005223	MARYLAND ENVIRONMENTAL SERVICES	Refrigerant Recovery from Appliances	\$50,000.00

4400004593	CALLAHAN CONSTRUCTION COMPANY, INC	Overhead, Rolling, & Bifold Door Services	\$175,000.00
4400003361	HOME DEPOT	MRO Supplies	\$2,660,000.00
4400005279	W W GRAINGER	MRO Supplies	\$1,182,485.00
4400005316	NORTHEAST BATTERY & ALTERNATOR	Lead Acid Battery Recycling Service	\$60,000.00
4400004005	GOODE COMPANIES, INC.	Refuse/Recycling TRZ-14	\$1,888,916.00
4400004691	GCI RESIDENTIAL INC	Refuse/Recycling TRZ-2 & TRZ-15	\$1,664,000.00
4400004763	ECOLOGY SERVICES, INC	Refuse/Recycling TRZ-3	\$1,100,000.00
4400003794	ECOLOGY SERVICES, INC	Trash and Recyclable Dumpster and Recyclable Cart Service	\$1,650,000.00
4400005256	SPINDLER REFUSE SERVICE, INC	Refuse/Recycling TRZ-1	\$576,800.00
4400005253	BATES TRUCKING COMPANY, INC	Refuse/Recycling TRZ-13	\$803,202.00
4400004004	MBG ENTERPRISES, INC.	Refuse/Recycling TRZ-4 & 5	\$5,700,000.00
4400005263	ECOLOGY SERVICES, INC.	Refuse/Recycling TRZ-9	\$1,000,000.00
4400004472	MBG ENTERPRISES, INC.	Refuse/Recycling TRZ-11	\$2,100,000.00
4400004247	WECAREDENALI	Waste/Accept/Process/Market Yard Trim	\$2,000,000.00
4400004127	ATLANTIC BIOFUELS	Recycling & Collection, Used Cooking Oil	(Revenue)\$600.00
4400004979	A-GAS US INC DBA RAPID RECOVERY	Refrigerant Recovery Services	\$165,000.00
4400004658	RECOVERYMAT MIDATLANTIC	Recycling Svcs, Scrap Metal & Appliances	\$50,000.00
4400004549	BRIAN M. LOY	Latex Paint Recycling Services	\$167,400.00
4400004940	ODP BUSINESS SOLUTIONS	Office Supplies	\$930,000.00
4400004949	BRADY INDUSTRIES OF MARYLAND	Custodial Supplies	\$779,000.00
4400005041	BLAKE & SONS MOVING AND STORAGE	Moving Services, Comprehensive	\$130,000.00
4400005125	LAMB AWARDS AND ENGRAVING	Award, Medals, Plaques and Trophies	\$60,000.00
4400005126	CJ MAINTENANCE	Custodial Services	\$2,500,000.00
4400005127	JASSO MAINTENANCE	Custodial Services	\$2,500,000.00
4400004826	S FREEDMAN & SONS, INC	Cleaning and Breakroom Related Projects	\$307,500.00
4400004940	ODP BUSINESS SOLUTIONS, LLC	Office Supplies	\$930,000.00
4400005411	SAMMEI, INC.	Food Service, Congregate/Unitized Chinese Meals	\$56,400.00

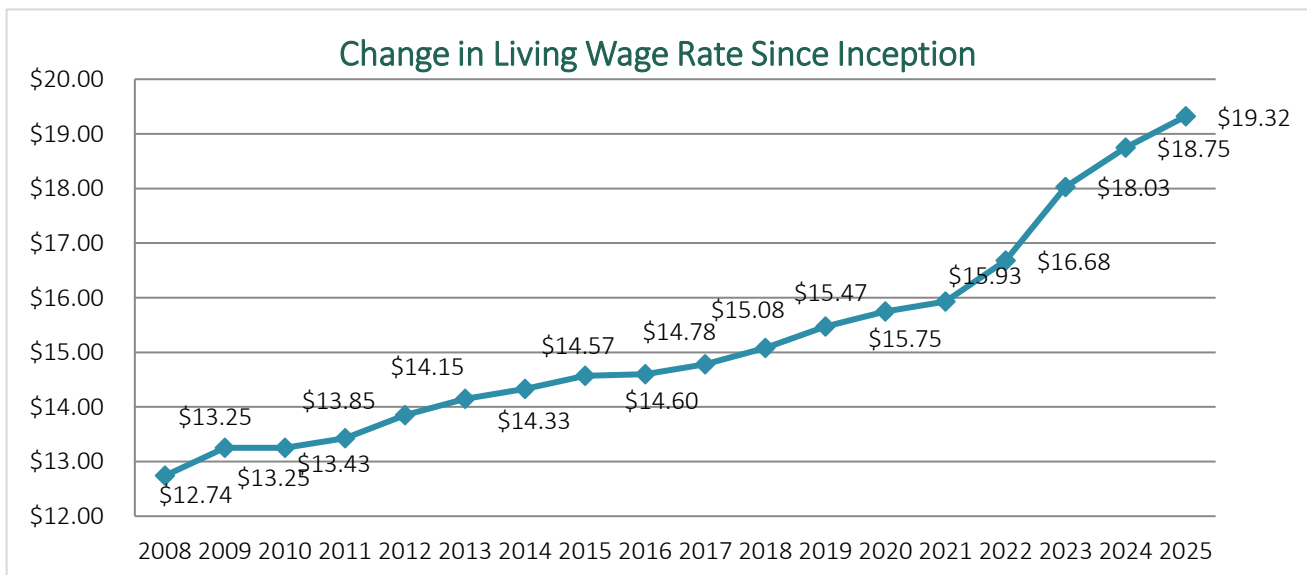
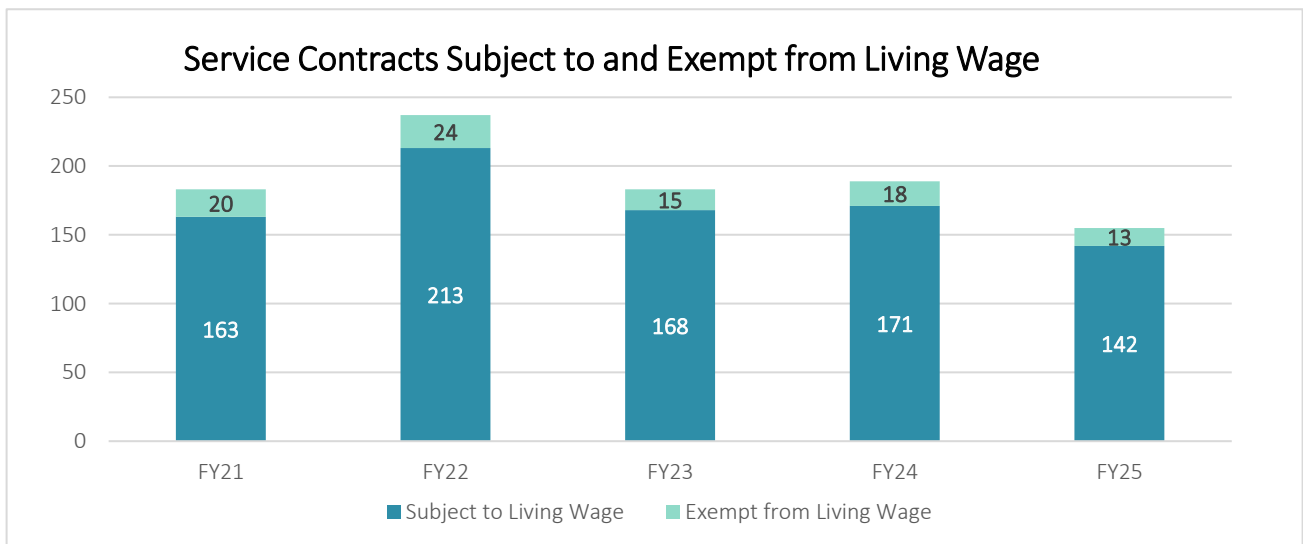
LIVING WAGE RATE

In accordance with Howard County Code Sec. 4.122A, effective January 1, 2008, the living wage rate requirement is incorporated into all service contracts estimated to be over \$100,000 annually. Howard County's Living Wage is based on 125% of the Federal Poverty Wage Rate, adjusted each January by the Department of Health and Human Services. Changes in the rate are communicated annually via email to all current contractors subject to Living Wage Requirements.

\$19.32 Living Wage Rate

129 Vendors are paying employees the Living Wage Rate or higher

142 Service Contracts over \$100,000 were awarded in FY25



FY25 Service Contracts Subject to Living Wage Rate Requirements

Contract No.	Contractor	Description	Amount
4400005226	AECOM Technical Services	Environmental Investigation and Compliance Requirements Contract	\$226,731
4400004293	AECOM Technical Services	General Civil Engineering and Surveying Services	\$1,700,478
4400004716	AECOM Technical Services, Inc.	Stormwater and Watershed Management Evaluation and Design Services	\$2,267,304
4400004812	Alpha Space Control, LLC	Roadway Line striping Services	\$1,166,666
4400005280	ALS Environmental	Laboratory Analytical Support	\$416,667
4400005237	American Contracting & Environmental Services	On-Call Water Reclamation Plant & Pump Station Repairs and Improvements	\$3,416,667
4400004869	American Paving Fabrics Inc.	Chipseal Patching and Paving Services	\$1,000,000
4400004707	Am-Liner East, Inc.	Sewer Rehabilitation Construction Services	\$1,700,000
4400005244	Apex Companies, LLC	Environmental Hazard Abatement Services	\$313,333
4400005072	Asplundh Tree Expert Co.	Tree Removal, Planting, and Maintenance	\$2,202,540
4400004646	Atlantic Coast Charters, Inc.	Transportation Services, Motorcoach/Charter Bus	\$84,198
4400004468	Bates Trucking Company, Inc.	Integrated Curbside Refuse and Recycling Collection Services: TRZ 6	\$900,000
4400005030	Best Best & Krieger LLP	Legal Telecommunications Consulting Services	\$157,666
4400004381	Best Fence, LLC	Fencing Installation and Repair	\$1,172,256
4400005126	C.J. Maintenance	Custodial Services	\$2,925,167
4400004593	Callahan Construction Co.	Overhead Rolling and Bifold Door Service	\$141,707

Contract No.	Contractor	Description	Amount
4400004643	Capitol City Contractors	Reforestation Services	\$723,780
4400004188	Carter Machinery Company, Inc.	Heavy Equipment Rental	\$1,384,585
4400003793	CenKen Group, LLC	Traffic Control Services	\$376,372
4400004993	Charles P. Johnson & Associates, Inc.	Stormwater Management Facilities Inspection Services	\$795,000
4400004103	Cintas Corporation	Uniform Services with Related Accessories	\$95,648
2000036295	CJ Miller, LLC	Blandair Park Phase 6	\$5,470,758
4400004571	Clark Building Technologies	Surveillance Security Camera Services and Scala Digital Signage Services	\$547,269
4400004192	Clear Ridge Nursery Inc	Plant Material for Forest Mitigation	\$252,761
4400005019	Conduent State and Local Solutions	Traffic Enforcement, Automated Red Light & Speed Detection Camera Systems	\$757,142
4400003784	Corporate Communications Group DBA Corporate Press Inc.	Printing & Distribution of Activity Guides	\$1,974,401
4400002811	Corvel Enterprise Corp, Inc.	Third Party Claims Administrator	\$269,052
4400005133	Cossentino Contracting Co. Inc.	On Call Water and Sewer Construction	\$3,416,667
2000036185	Cossentino Contracting Co., Inc.	Longfellow Phase I Area Water Main Replacement	\$5,007,284
2000035564	Costello Construction of MD, Inc.	North Laurel Pool Addition	\$15,416,000
4400005161	CPE Inc	Road Resurfacing Services	\$11,333,333
4400003682	Crown Hills Enterprises, Inc.	Nursing Services	\$46,933
4400004452	CVS Pharmacy Inc	Medical, Pharmacy, Medicare Advantage, Dental and Vision Plans	\$8,529,000

Contract No.	Contractor	Description	Amount
4400004280	Development Facilitators, Inc.	On-Call Construction Inspection, Engineering & Administrative Services	\$2,400,000
4400004912	Dewberry Engineers. Inc.	Water & Wastewater Design Services	\$1,700,478
4400005100	Distinctive AFWS Designs, Inc.	Flood Warning System Maintenance and Consulting Services	\$42,271
4400005380	DragonTech, LLC	Network and Data Center Services	\$164,500
4400005213	EA Engineering, Science & Technology	Environmental Investigation & Compliance Services	\$226,731
4400004265	EA Engineering, Science, and Technology, Inc.	Phase I and Phase II Environmental Site Assessments	\$221,025
4400004008	EAI Security Systems	Security Systems and Access Control Services	\$195,101
4400004491	ECM Corporation	Fire Hydrant Repair Program	\$4,533,333
4400003872	Ecotone, Inc.	Environmental Restoration Construction	\$1,083,333
4400005205	Emergency Services Consulting International	Promotional Testing Services for Department of Police	\$155,991
4400005270	EMH Environmental, Inc.	On-Call Water Reclamation Plant & Pump Station Repairs and Improvements	\$3,416,667
4400003954	Eurofins Environmental Testing American	Laboratory Analytical Support Services	\$265,600
4400004855	Gannett Fleming, Inc.	Water & Wastewater Design Services	\$1,700,478
4400004502	General Paving & Contracting	Fire Hydrant Repair Program	\$4,533,333
4400005164	General Paving & Contracting Inc	Water & Sewer Construction	\$3,416,667
2000035737	George, Miles & Buhr	Tiber/Sucker Branch Interceptor or Improvements	\$77,327
4400004871	GHD Inc	Water and Wastewater Design Services	\$1,700,478

Contract No.	Contractor	Description	Amount
4400004867	Greeley and Hansen, LLC	Water & Wastewater Design Services	\$1,700,478
4400004790	Grimm and Parker Architecture Inc	Architectural Services for a Variety of Building Types	\$1,133,652
4400004212	Hayes Construction Company	Building Renovation and Repair Services	\$1,700,478
4400004880	Hazen and Sawyer PC	Water and Wastewater Facilities Engineering Design Services	\$1,700,478
4400004864	HDR Engineering, Inc.	Water and Wastewater Design Services	\$1,700,478
4400005166	Highland Turf Inc.	Water & Sewer Construction	\$3,416,667
2000036717	Highland Turf Inc. DBA HTI Contractors	South Meadow Court Pond Retrofit and Stream Restoration	\$2,180,784
4400005166	Highland Turf Inc. DBA HTI Contractors	Water & Sewer Construction	\$3,416,667
4400004913	Highland Turf Inc. DBA HTI Contractors	Roadway Intersections & Sidewalks Construction Improvements	\$1,500,000
4400004822	Highland Turf Inc. DBA HTI Contractors	Civil Site Work Equipment, Operators, and Laborers	\$545,627
4400004945	Howard County General Hospital Inc	Health, Chronic Disease Management	\$140,808
4400004919	Industrial Scientific Corporation	Gas Monitoring Services, Fire and Rescue	\$188,452
4400005127	Jasso Maintenance LLC	Custodial Services	\$2,941,667
2000035837	Johnson, Mirmiran & Thompson, Inc.	Hammond/Patuxent Interceptor Improvements, Phase III – Construction Phase Services	\$189,479
4400004225	Johnson, Mirmiran & Thompson, Inc.	General Civil Engineering and Surveying Services	\$1,700,478
4400003821	Johnson, Mirmiran & Thompson, Inc.	Complete Streets and Shared-Use Pathway Planning and Design	\$566,826
4400004746	JRP Management Resources Inc	Bus Stop Installation and Related Services	\$56,682

Contract No.	Contractor	Description	Amount
4400004833	K&K Painting, Inc.	Fire Hydrant Rehabilitation	\$96,978
4400005091	K&K Painting, Inc.	Elevated Water Storage Tank	\$3,136,171
4400004866	KCI Technologies, Inc.	Water and Wastewater Design Services	\$1,700,478
4400004233	KCI Technologies, Inc.	General Civil Engineering and Surveying Services	\$850,239
4400004255	KCI Technologies, Inc.	On Call Construction, Inspection, Engineering and Administrative Services	\$2,000,000
4400004682	KCI Technologies, Inc.	Stormwater and Watershed Design Services	\$2,267,304
4400004990	KCI Technologies, Inc.	Stormwater Management Facilities Inspection	\$795,000
4400004209	Keller Brothers, Inc.	Building Renovation and Repair Services	\$1,700,478
4400004342	M.C. Dean, Inc.	Howard County On Call Control Systems Integrator	\$221,000
4400004901	M.T. Laney Company, Inc.	Roadways, Intersections and Sidewalk Construction	\$1,000,000
4400004294	M.T. Laney Company, Inc.	Roadway Utility Patching	\$943,737
4400004779	Manns Woodward Studios Inc	Architectural Services for a Variety of Building Types	\$1,133,652
4400003822	MBG Enterprises, Inc.	Integrated Curbside Refuse and Recycling Collection Zones TRZ-9	\$1,339,616
4400004705	MBG Enterprises, Inc.	Integrated Curbside Refuse and Recycling Collection Service TRZ 12	\$475,000
4400004004	MBG Enterprises, Inc.	Integrated Curbside Refuse and Recycling Collection Zones TRZ-4 &5	\$2,488,058
4400004232	McCormick Taylor, Inc.	General Civil Engineering and Surveying Services	\$850,239
4400004703	McCormick Taylor, Inc.	Stormwater and Watershed Management Evaluation and Design Services	\$2,267,304

Contract No.	Contractor	Description	Amount
4400005060	Mead Tree & Turf Care Inc	Tree Removal, Planting, Maintenance	\$3,161,033
4400004428	Metra Industries	Sewer System Investigation, Cleaning, and Rehabilitation	\$1,537,772
4400004426	Mobile Dredging & Video Pipe, Inc	Sewer System Investigation, Cleaning, and Rehabilitation	\$1,386,145
4400004231	Nichols Contracting, Inc.	Building Renovation and Repair Services	\$1,700,478
4400004207	North Point Builders, Inc.	Building Renovation and Repair Services	\$1,700,478
4400005124	P. Flanigan & Sons, Inc.	Road Resurfacing Services	\$11,333,333
4400004789	Prime AE Group, Inc.	Architectural Services for a Variety of Building Types	\$1,133,652
4400004801	Pure Technologies, Inc.	Failure Risk Analysis for Pipelines and Miscellaneous Structures	\$500,000
4400004655	RCS Commercial Air	HVAC Services, On-Call	\$138,333
4400004153	Rommel Infrastructure, Inc.	Traffic Signal Construction and Modification	\$566,826
4400004780	RRMM Architects, P.C	Architectural Services for a Variety of Building Types	\$1,133,652
4400004252	Rummel, Klepper & Kahl	Traffic and Transportation Engineering Services	\$226,730
4400004270	Rummel, Klepper & Kahl	General Civil Engineering and Surveying Services	\$850,239
4400004923	Rummel, Klepper & Kahl, LLP	Water & Wastewater Design Services	\$1,700,478
4400004706	SAK Construction, LLC	Sewer Rehabilitation Construction Services	\$1,700,000
4400004782	Sams Creek Construction	Rental of Portable Restroom Units and Handwashing Stations	\$164,903
4400004170	Scott A Duncan Inc	Traffic Signal Construction & Modification	\$1,133,652

Contract No.	Contractor	Description	Amount
4400004237	Shade Construction Co.	Building Renovation and Repair Services	\$1,700,478
4400004343	Sherwood-Logan & Associates, Inc.	Howard County On Call Control Systems Integrator	\$221,000
4400004829	Skyline Technology Solutions, LLC.	Fiber Emergency Maintenance, Construction and Locate Services	\$1,569,122
4400004427	Slurry Pavers, Inc.	Micro-Surfacing Program FY21	\$5,666,667
4400003263	Standard Insurance Company	Insurance - Group Life, Accidental D&D, Dependent Life, Supplemental Life, Long Term Disability	\$2,000,000
4400003940	Structural Preservations Systems	Carbon Fiber Repair of Pipelines and Structures	\$1,133,652
4400004736	The Dirt Express Company	Waste Hauling Services from Alpha Ridge Landfill	\$2,083,333
4400005222	The Vertex Companies	Environmental Investigation and Compliance Services	\$226,731
4400004298	The Vertex Companies, Inc.	Phase I and Phase II Environmental Site Assessments	\$221,025
4400005376	Titan Industrial Services, Inc.	Bollman Truss Bridge Painting	\$725,000
4400003654	Total Environmental Concepts Inc	Environmental Hazard Abatement Services	\$371,964
4400005062	Tree Services, Inc. t/a Adirondack Tree Experts	Tree Removal, Planting, Inoculation, and Maintenance Services	\$56,683
4400003860	Triangle Contracting	Environmental Restoration Construction	\$1,083,333
4400005163	Utilities Unlimited, Inc.	Water & Sewer Construction	\$3,416,667
4400003881	Utilities Unlimited, Inc.	Environmental Restoration Construction	\$783,333
4400005095	Utility Service, Co. Inc.	Elevated Water Storage Tank	\$3,609,667

Contract No.	Contractor	Description	Amount
4400004951	UTILLI LLC	Software, UtiliCX Annual Maintenance	\$100,000
4400004748	Vanguard Utility Service Inc	Water Meter Replacement Installation Ser	\$1,441,218
4400005192	W.F. Wilson & Sons, Inc.	Water & Sewer Construction	\$3,416,667
4400004785	Waldon Studio Architects	Architectural Services for a Variety of Building Types	\$1,133,652
4400004888	Wallace, Montgomery & Associates, LLP	Water & Wastewater Design Services	\$1,700,478
4400004592	Wheelabrator Baltimore L.P.	Influent Screenings Waste Disposal Services	\$133,333
4400004918	Whitman, Requardt & Associates LLP	Water and Wastewater Design Services	\$1,700,478
4400004508	Whitman, Requardt & Associates LLP	Site and Landscape Design	\$453,461
4400003844	Whitman, Requardt & Associates LLP	Complete Streets and Shared-Use Pathway Planning and Design	\$566,826
4400004222	Whitman, Requardt, & Associates, LLP	General Civil Engineering and Surveying Services	\$1,700,478
4400004261	Whitman, Requardt, & Associates, LLP	On-Call Construction Inspection, Engineering & Administrative Services	\$2,400,000
4400004972	Xylem Dewatering Solutions dba Wachs Water Services	Fire Hydrant Inspection & Exercising Program	\$653,890

Howard County Code Sec. 4.122A allows vendors to self-identify as exempt from the Living Wage Requirement, based on the characteristics of the vendor's business. Reason codes for allowable exemptions include:

1. Contractor employs fewer than 5 employees.
2. Contractor received less than \$100,000 in the most recent 12-month period.
3. Contractor is a nonprofit organization under Section 501(c)(3).
4. Contractor is expressly precluded from complying by the terms of any federal, state, or County law, federal or state contract or grant, and the contract falls within the extent of that preclusion.
5. Contractor is a public entity.
6. Contract was awarded under an emergency or expedited procurement method.

7. Contractor is a regulated public utility.
8. Contract was awarded under a cooperative procurement with another government or organization of governments.

13 vendors claimed exemptions are reported for FY25:

Contract No.	Contractor	Description	Exemption Code	Amount
4400004744	Biohabitats, Inc. / Century Engineering, Inc. JV	Stormwater and Watershed Management Evaluation and Design Services	2	\$2,267,304
4400004615	Chartwell Enterprises, LLC	Real Estate and Technical Advisory Services	1, 2	\$300,000
4400004442	Delta Dental of Pennsylvania	Medical, Pharmacy, Medicare Advantage, Dental and Vision Plans	4	\$177,470
4400003809	East Bay Construction and Services	On-Call Building Maintenance, Installation & Repair Services	1	\$416,666
4400005265	HC DrugFree	Substance Use Prevention Services Program Management	1,3	\$72,000
4400004963	Humanim, Inc.	Health Related Services, Case Management LEAD	3	\$233,814
4400004443	Kaiser Foundation of The Mid-Atlantic States, Inc.	Medical, Pharmacy, Medicare Advantage, Dental and Vision Plans	3	\$4,846,705
4400004911	KCI Technologies, Inc.	Groundwater Treatment and Well Services for Non-Transient Public Water Supply at Various Locations	1, 2	\$94,367
4400004110	KCI Technologies, Inc.	NPDES Watershed Management Program / NPDES Municipal Permit Annual Requirements	2	\$1,105,126
4400003982	Meals on Wheels of Central Maryland	Home Delivered Meals	3	\$317,337
4400003938	Simpson Gumpertz & Heger, Inc.	Consultant Services for Failure Risk Analysis for Pipelines and Miscellaneous Structures	2	\$500,000
4400004857	Vianair, Inc.	Consulting Services, Aviation Noise	2,8	\$110,000
4400004642	Wood, Stear & Ledoux DBA Air Cleaning Technology	Plymovent Ventilation Equipment and Maintenance	1	\$158,333

PURCHASES AWARDED THROUGH FORMAL BIDDING

Contract Number/PO Number	Contractor	Project Name	Contract Amount/PO Amount	Subcontractors
4400005381	21st Century Lawn & Landscaping	Ground and Landscaping Maintenance	\$68,378.00	Waiver Granted
4400005370	Accubid Civil Construction, Inc	Environmental Restoration Construction	\$560,000.00	Empire Landscape, LLC C.T.Stanley & Sons, Inc
4400005152	Advance Stores Co Inc	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005226	AECOM Technical Services, Inc	Environmental Investigation & Compliance Services	\$200,000.00	Spectrum Environmental Sciences, Inc The Robert B. Balter Company
4400005249	Airline Hydraulics Corporation	Hydraulic, Pneumatic And Automation Products	\$150,000.00	Waiver Granted
4400005280	ALS Environmental	Laboratory Analytical Support Services	\$168,250.00	Fredericktown Labs
4400005237	American Contracting & Environmental Services	On-Call Water Reclamation Plant & Pump Station Repairs and Improvements	\$3,000,000.00	Mid Atlantic Electrical Contracting, Inc SQN Systems, Corp.
4400005032	American Traffic Solutions, Inc	Traffic Enforcement, Automated Red Light & Speed Detection Camera Systems & Office Services	\$1,000,000.00	Prime Response, Inc Calmi Electrical Company
4400005349	Anegada Delights LLC	Cafeteria (Snack Bar) Services	\$50,000.00	N/A (Revenue Generating Contract)
4400005244	Apex Companies, LLC	Environmental Hazard Abatement Services	\$276,000.00	Adams Environmental Engineering Group, LLC Environmental Management Services, Inc Samuel Trucking c/o Graceco, Inc
4400005288	ARC Water Treatment Company Of Maryland Inc	Circulating Water Treatment and Monitoring Services and Equipment	\$43,887.00	Under 50K
4400005243	Aspen of DC, Inc	Leadership Development and Executive Coaching Program	\$62,300.00	EBO Prime Self Perform
4400005072	Asplundh Tree Expert LLC	Tree Removal, Planting and Maintenance	\$1,942,873.00	Cadence Resource Group Sanchez FK Repairs LLC
4400005147	Baltimore Auto Supply Co	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005253	Bates Trucking Company	Integrated Curbside Refuse & Recycling Services	\$803,202.00	EBO Prime Self Perform
4400005148	Best Battery Company Inc	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005171	Best Effort First Time LLC	Vehicle Washing and Detailing	\$40,000.00	Under 50K

Contract Number/PO Number	Contractor	Project Name	Contract Amount/PO Amount	Subcontractors
4400005368	Bourn Environmental	Environmental Restoration Construction	\$1,310,000.00	Empire Landscape, LLC Bulldog Trucking
4400005319	Brenntag Northeast, LLC	Wastewater Treatment Chemicals, Various	\$63,590.00	Waiver Granted
4400005374	BSN Sports, LLC	Athletic Equipment and Field Accessories	\$385,696.70	Waiver Granted
4400005285	Carquest Columbia	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005330	CenKen Group, LLC	Traffic Control Services	\$353,770.50	EBO Prime Self Perform
4400005332	Channel Communications	Branding and Public Health Awareness Campaign	\$200,000.00	Right on Time Media Engineering, Inc
4400005126	CJ Maintenance, Inc	Custodial Services	\$760,000.00	EBO Prime Self Perform
2000036295	CJ Miller, LLC	Blandair Park - Phase 6	\$5,885,959.00	ATC Corporation Century Fence Construction, LLC SASA Excavation & Trucking, Inc Priority Construction
4400004751	Clark Building Technologies	Surveillance Security Camera Services and Scala Digital Signage	\$300,000.00	Boffman Consulting, LLC
4400005324	Cockey's Enterprises, Inc	Trash and Recyclable Dumpster and Recyclable Cart Collection Service	\$685,000.00	Waiver Granted
2000036185	Cossentino Contracting Co., Inc	Longfellow Phase I Area Water Main Replacement	\$5,007,284.00	Keys Materials & Utilities, Inc B&J Construction Bulldog Distribution Trucking, LLC
4400005161	CPE, Inc	On Call Roadway Resurfacing Services	\$10,000,000.00	The Dirt Express Company
4400005142	Delcoline Inc	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005347	Direct Connect Group dba DCG ONE	Printing and Distribution of Promotional Activity Guides	\$964,210.00	Runners, Inc
2000035151	Distinctive AFWS Designs, Inc	Flood Warning System Maintenance and Consulting Services	\$38,250.00	Under 50K
4400005380	DragonTech, LLC	Network and Data Center Services	\$144,000.00	EBO Prime Self Perform
4400005213	EA Engineering, Science & Technology	Environmental Investigation & Compliance Services	\$200,000.00	Chesapeake Environmental Management, Inc Batta Environmental Associates, Inc Aria Environmental, Inc Findling, Inc
4400005114	Ecology Services, Inc	Integrated Curbside Refuse & Recycling Services TRZ 1,9 & 13	\$988,977.00	Waste Collection Resolve LLC

Contract Number/PO Number	Contractor	Project Name	Contract Amount/PO Amount	Subcontractors
4400005150	Elliott Auto Supply Co., Inc	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005205	Emergency Services Consulting International	Promotional Testing Services for Department of Police	\$137,600.00	Sandy Audio Visual
4400005303	Emergency Services Consulting International, Inc	Promotional Testing for Department of Fire and Rescue Services	\$165,000.00	Sandy Audio Visual, LLC
4400005270	EMH Environmental, Inc	On-Call Water Reclamation Plant & Pump Station Repairs and Improvements	\$3,000,000.00	M Barbosa Construction Co., Inc Ease Painting & Construction, Inc Robnet, Inc Ms. Pipe, LLC Broadway Electric Colt Insulation
4400005290	Evans Environmental Services Inc	Forestry Mulching, Tilling and Seeding	\$73,845.00	Waiver Granted
4400005143	Fleetpride Inc	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400004994	Focused Solutions, LLC	Mandatory Mental Assessments for Law Enforcement	\$52,545.00	EBO Prime Self Perform
4400005130	FTC Aggregate Supply, LLC	Construction Aggregates	\$500,000.00	J N Newman Trucking
4400005245	Gaithersburg Farmers Supply Inc dba Rippeon Equipment Co	O.E.M. Turf Equipment Replacement Parts	\$49,000.00	Under 50K
4400005246	Gambrills Equipment Co Inc	O.E.M. Turf Equipment Replacement Parts	\$49,000.00	Under 50K
4400005183	Ganders Express Car Wash LLC	Vehicle Washing and Detailing	\$40,000.00	Under 50K
4400005164	General Paving & Contracting, Inc	On-Call Water and Sewer Construction	\$450,000.00	Priority Construction Acorn Supply & Distributing Machado Construction
4400005194	Greco Landscaping Supplies, LLC	Construction Aggregates	\$500,000.00	Ace Supplies & Services Elizabeth Hammond, CPA
4400005167	Hart to Heart Ambulance Service, Inc	Non Emergency Transportation Services for Medicaid Recipients	\$3,240,000.00	Home Life Help Services Jet Transportation
4400005265	HC Drugfree, Inc	Substance Use Prevention Services Program Management	\$72,000.00	Bonnie Henson Communications
4400005366	Highland Turf Inc dba HTI contractors	Environmental Restoration Construction	\$1,310,000.00	Keys Materials & Utilities, Inc Empire Landscape, LLC Machado Construction Von Eiff, Inc

Contract Number/PO Number	Contractor	Project Name	Contract Amount/PO Amount	Subcontractors
4400005166	Highland Turf, Inc t/a HTI Contractors	On-Call Water and Sewer Construction	\$3,000,000.00	Keys Materials & Utilities, Inc Von Eiff S&L Trucking, LLC
4400005182	Homeland Security And Management Solutions, Inc Db a Dantli Corp	Vehicle Washing and Detailing	\$40,000.00	Under 50K
4400005383	Housing Initiative Partnerships, Inc	Homebuyer Education Workshops	\$75,000.00	Exempt, Non-Profit
4400005204	Humana Chemicals, Inc	Field and Road Maintenance Products	\$54,357.60	Waiver Granted
4400005306	Independent Testing Agency, Inc	Electrical Testing & Maintenance Service	\$80,000.00	Waiver Granted
4400005127	Jasso Maintenance Inc	Custodial Services	\$1,900,000.00	EBO Prime Self Perform
4400005212	Jessa Medical Supply, Inc	IFB 2024-37, Incontinence Supplies and Nutritional Supplements	\$103,892.50	Waiver Granted
4400005144	Johnson & Towers LLC	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005091	K and K Painting, Inc	Elevated Water Storage Tank Maintenance	\$150,000.00	Apex Pro, LLC
2000037220	Kibler Construction Co. Inc	Howard County Rehabilitation for 9 Bridge Structures	\$6,471,879.40	Masonry Resurfacing & Construction, Co. Inc
4400005247	Kohler Equipment	O.E.M. Turf Equipment Replacement Parts	\$49,000.00	Under 50K
4400005215	Life-Assist Inc	Nitrile Exam Gloves	\$38,412.30	Under 50K
2000037294	Magstone, LLC	Woodmark Pond Repair	\$3,217,824.96	Hanover Land Services Bulldog Distribution & Trucking Priority Construction Empire Landscaping
4400004737	Maryland Chemical Company	Wastewater Treatment Chemicals, Various	\$202,691.00	EBO Prime Self Perform
4400005344	McCormick Paint Works Company	Field Marking Paint	\$30,000.00	Under 50K
4400005060	Mead Tree & Turf Care Inc	Tree Removal, Planting and Maintenance	\$400,000.00	EBO Prime Self Perform
4400005371	Meadville Land Service, Inc	Environmental Restoration Construction	\$750,000.00	Empire Landscape, LLC Daft McCune Walker, Inc

Contract Number/PO Number	Contractor	Project Name	Contract Amount/PO Amount	Subcontractors
4400004428	Metra Industries	Sewer System Inspection, Cleaning, and Rehabilitation Services	\$1,019,182.00	AB Trucking R&R Contracting Utilities
4400005149	Neopart Transit, LLC	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005277	Nile Watertech Inc	Circulating Water Treatment and Monitoring Services and Equipment	\$39,700.00	Under 50K
4400004766	O2X Human Performance	Physical Health & Wellness Program Services	\$205,000.00	Waiver Granted
4400005181	On The Spot Mobile Detailing LLC	Vehicle Washing and Detailing	\$40,000.00	Under 50K
4400005346	OW Investors LLC dba MARS Company	Computerized Automatic Gravimetric Water Meter Test Bench System	\$435,871.00	Waiver Granted
4400005146	Packer Norris Parts LLC	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005151	Parts Authority LLC	Aftermarket Vehicle Parts & Supplies	\$40,000.00	Under 50K
4400005307	Plexus Installations, Inc	Electrical Testing & Maintenance Service	\$50,000.00	EBO Prime Self Perform
4400003819	Professional Start-up and Operating Services Inc dba Prostart	Operation and Maintenance of Wastewater Treatment Facilities	\$189,300.00	ENG Pro Solutions, Inc
2000037276	QSS International, Inc	Little Patuxent Water Reclamation Plant Fire & Employee Alarm System Upgrade	\$2,274,071.00	Total Building Solutions
4400005206	RESPONSE ALERT LLC.	Personal Emergency Response Systems (PERS)	\$23,087.40	Under 50K
4400005350	Root Policy Research	Housing and Community Development Consolidated Plan	\$52,120.00	EBO Prime Self Perform
4400005372	Russell Standard Corporation	CRS-2 Latex Modified Asphalt	\$235,000.00	Waiver Granted
4400005375	Sports Recyclers Inc dba Play it Again Sports	Athletic Equipment and Field Accessories	\$929,291.50	Waiver Granted
4400005289	Strickland Services, LLC	Forestry Mulching, Tilling and Seeding for Habitat Restoration	\$59,575.00	EBO Prime Self Perform
4400004042	Superior Land Services	Forestry Mulching, Tilling and Seeding	\$74,845.00	Waiver Granted
4400005297	The Leadership Institute for Compassionate Changemaking	Strategic Planning for the Plan to End Homelessness	\$73,400.00	EBO Prime Self Perform

Contract Number/PO Number	Contractor	Project Name	Contract Amount/PO Amount	Subcontractors
4400005103	Therapeutic Connections, LLC	Mental Health Stabilization Services	\$79,900.00	EBO Prime Self Perform
4400005376	Titan Industrial Services, Inc	Bollman Truss Bridge Painting	\$725,000.00	Apex Pro, LLC
4400005062	Tree Services, Inc t/a Adirondack Tree Experts	Tree Removal, Planting, Inoculation, and Maintenance Services	\$300,000.00	Apex Petroleum
4400005364	Triangle Contracting	Environmental Restoration Construction	\$1,310,000.00	Empire Landscape, LLC Bulldog Trucking
4400005304	United Way of Central MD, Inc	Rental Assistance Program for Low Income Older Adults	\$421,587.00	Exempt, Non-Profit
2000037345	Urban N Zink Contractor, Inc	Centennial Park West Ballfield Renovation - Phase I	\$5,288,100.00	Century Fence Construction
4400005163	Utilities Unlimited, Inc	On-Call Water and Sewer Construction	\$3,000,000.00	One Source Utility Services, LLC
4400005369	Utilities Unlimited, Inc	Environmental Restoration Construction	\$560,000.00	Empire Landscape, LLC
4400005128	Vulcan Materials Company	Construction Aggregates	\$500,000.00	Delga2S Trucking, Inc CBY Enterprises
2000036155	W. F. Wilson & Sons, Inc	Dorsey Run Sewer Improvements	\$3,171,666.00	Keys Materials & Utilities, Inc L.E. Blue & Associates, Inc
4400005192	W. F. Wilson & Sons, Inc	On-Call Water and Sewer Construction	\$2,000,000.00	B&J Construction Keys Materials & Utilities, Inc L.E. Blue & Associates, Inc LJD Services & Supply, Inc Kim Engineering
4400005172	Water Works Car Wash	Vehicle Washing and Detailing	\$40,000.00	Under 50K
4400005199	Wind River Environmental, LLC	Waste Disposal Services for Primary Screenings	\$2,000,000.00	Waiver Granted
2000037274	Worth & Company, Inc	Alpha Ridge Landfill Pump Station Improvements	\$1,276,915.00	Tegeler Construction & Supply