



Howard County Inspector General Advisory Board

George Howard Building
3430 Court House Drive
Ellicott City, Maryland 21043-4392

BOARD MEMBERS
David Salem, Chair
Vernon Curry
Steven Quisenberry
Dennis Raschka
Katy Sedney
Mitchell Stahm

Meeting Minutes - Approved

Inspector General Advisory Board Meeting
Thursday, October 23, 2025
Hybrid Meeting (Virtual and In-Person Meeting)
Video Streamed on <https://cc.howardcountymd.gov/watch-us>
6:30 p.m.

Advisory Board Members Present: Chair David Salem, Steve Quisenberry, Dennis Raschka, and Mitch Stahm

Staff Present: Amanda Mihill, Assistant County Solicitor; Anju Bennett, Human Resources Administrator; Annie Koshy, Deputy Human Resources Administrator; Nicholas Rinehart, Senior Administrative Analyst, and Isaiah Anderson, Executive Assistant I, were also present.

Chair Salem opened the meeting at 6:30pm. The open portion of the meeting was held in the C. Vernon Gray Room

1. Update on Inspector General Selection Process

Chair Salem opened the meeting with an update on the Inspector General selection process. He stated that the Board had nominated a candidate for Inspector General, and that Human Resources has reached out to make a conditional offer and will be going through their usual hiring process in the next few weeks.

Chair Salem also stated that the Board had a backup candidate selected in case the first candidate does not accept the offer.

He also thanked the rest of the Board members for their hard work in getting to this point, and also thanked Mr. Anderson and Mr. Rinehart, Human Resources, and the Office of Law for their support.

2. Discussion of Expectations for Public Hearing on Rules of Procedure

Nick Rinehart, Senior Administrative Analyst, gave an overview of what the Board can expect for the October 30th public hearing for the Board's proposed Rules of Procedure. Mr. Rinehart informed

the Board that one member of the public has signed up in advance to testify, and that members of the public have until 7pm the day of the hearing to sign up.

There was general discussion with Board members and staff regarding the public hearing process, the amount of time allotted for members of the public to speak, and the process for incorporating feedback from the public.

3. Other Business

Chair Salem asked if the Board had any other business they would like to discuss during the open portion. No Board members had any additional items to discuss.

A member of the public in attendance, Kathleen McKenna, requested to appear before the Board to discuss an issue she has been dealing with. Ms. McKenna stated that she and her husband were being asked to sign loan cancellation documents by the Department of Housing & Community Development. Ms. McKenna also stated that County Administration is aware of the issue and looking into it; she requested that the Board intervene to investigate.

General discussion with Board members ensued to get more details on the issue. Board members committed to following up with Ms. McKenna to provide more information.

Mr. Quisenberry asked whether the Board has authority, or a mechanism in place, to refer these types of matters to the relevant office; Amanda Mihill, Senior Assistant County Solicitor, recommended that if the Board would like to discuss the matter to obtain legal advice in Closed Session, they can do that.

Chair Salem also brought up future meeting dates in 2026 and whether that should be discussed tonight or at a future meeting; Isaiah Anderson, Executive Assistant I, stated that there should be a discussion at the next meeting. The Board agreed to discuss it at the next meeting.

At the end of the Board's October 23rd, 2025, meeting, the Board determined the need for a Closed Session. Chair Salem moved that the meeting be closed in accordance with Section 3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee over whom the Board has jurisdiction, and 3-305(b)(7) of the General Provisions Article of the Annotated Code of Maryland to consult with counsel to obtain legal advice. The topic for the portion of the session closed under Section 3-305(b)(1) is the appointment, employment, and compensation of the Inspector General, and the topic for the portion of the session closed under Section 3-305(b)(7) is issue brought forward by Ms. McKenna, respectively. Mr. Stahm seconded the motion.

The roll call vote called by Mr. Rinehart on the motion was: Yea: Chair David Salem, Mr. Dennis Raschka, Mr. Steve Quisenberry and Mr. Mitch Stahm. Absent from the meeting were: Mr. Vernon Curry and Ms. Katy Sedney.

The motion to close the meeting in accordance with Section 3-305(b)(1) and Section 3-305(b)(7) of the General Provisions Article of the Annotated Code of Maryland passed.

The Inspector General Advisory Board remained in the C. Vernon Gray Room to meet in closed session.

The Open Session adjourned at 6:50 p.m.

Statement of Closed Session

As required by Section 3-306(c)(2), of the *General Provisions* Article of the Annotated Code of Maryland, the following is a report of the Inspector General Advisory Board's Closed Session of October 23rd, 2025. The Inspector General Advisory Board met in closed session at 6:50 p.m. on October 23rd, 2025, in the C Vernon Gray Conference Room, pursuant to Section 3-305(b)(1) and 3-305(b)(7) of the General Provisions Article of the Annotated Code of Maryland to discuss a personnel matter and to consult with counsel to obtain legal advice. The topics discussed were the appointment, employment, and compensation of the Inspector General, and a legal matter raised by a member of the public during the open session.

Anju Bennett, Human Resources Administrator, and Annie Koshy, Deputy Human Resources Administrator, appeared before the Board to answer various human resources related questions regarding the appointment of the Inspector General.

Amanda Mihill, Senior Assistant County Solicitor, appeared before the Board to answer questions and provide legal advice about a loan cancellation issue brought before the Board by Kathleen McKenna during the October 23rd Inspector General Advisory Board open session.

No actions were taken during the closed session.

The following people were present at the closed session:

Board Members Present: Chair Salem, Mr. Raschka, Mr. Quisenberry, and Mr. Stahm.

Staff present: Amanda Mihill, Senior Assistant County Solicitor, Anju Bennett, Human Resources Administrator, Annie Koshy, Deputy Human Resources Administrator, Nicholas Rinehart, Senior Administrative Analyst; and Isaiah Anderson, Executive Assistant.

The closed session ended at **7:37 p.m.**

Persons needing accommodations to fully participate in the meeting, please contact the Council Office, 410-313-2001 or email CouncilADA@howardcountymd.gov