

Introduced _____
Public Hearing _____
Council Action _____
Executive Action _____
Effective Date _____

County Council of Howard County, Maryland

2026 Legislative Session

Legislative Day No. 1

Bill No. 9 -2026

Introduced by: The Chairperson
At the request of the Compensation Review Commission

SHORT TITLE: Howard County Executive – December 2026 to December 2030 Term – Salary

TITLE: AN ACT to set the annual salary of the Howard County Executive for the term beginning in December 2026.

Introduced and read first time _____, 2026. Ordered posted and hearing scheduled.

By order _____
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on _____, 2026.

By order _____
Michelle Harrod, Administrator

This Bill was read the third time on _____, 2026 and Passed __, Passed with amendments __, Failed __.

By order _____
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this _____ day of _____, 2026 at ___ a.m./p.m.

By order _____
Michelle Harrod, Administrator

Approved by the County Executive _____, 2026

Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1 **Section 1. Be It Enacted** by the County Council of Howard County, Maryland, that the Howard County
2 Code is amended as follows:

3 *By amending:*

4 *Title 6 - County Executive and the Executive Branch*

5 *Subtitle 1. - The County Executive*

6 *Sec. 6.100. - Annual salary.*

7

8 **Title 6 - County Executive and the Executive Branch**

9 **Subtitle 1. - The County Executive**

10

11 **Sec. 6.100. - Annual salary.**

12

13 (a) Except as provided in subsections (b) and (c) of this section, the base annual salary of the County
14 EXECUTIVE FOR THE FOUR YEAR TERM BEGINNING ON THE DATE IN DECEMBER 2026 ON WHICH
15 THE COUNTY EXECUTIVE TAKES OFFICE shall be CALCULATED AS FOLLOWS:

16 [(1) \$221,475.00 for the year that begins on the day the County Executive takes office in
17 December 2022;
18 (2) \$227,012.00 for the year that begins in December 2023;
19 (3) \$232,687.00 for the year that begins in December 2024; and
20 (4) \$238,504.00 for the year that begins in December 2025.]]

21 (1) BEGINNING ON THE DATE OF INSTALLATION IN DECEMBER 2026, THE BASE SALARY
22 SHALL BE \$244,466.60 PER YEAR;
23 (2) ANNUAL SALARY ADJUSTMENTS FOR EACH OF THE SUBSEQUENT YEARS SHALL OCCUR IN
24 DECEMBER OF EACH YEAR;
25 (3) THE BASE SALARY IN DECEMBER 2027 AND FOR EACH SUBSEQUENT YEAR SHALL BE
26 EQUAL TO THE AMOUNT OF THE BASE SALARY IN THE PREVIOUS YEAR, INCREASED BY
27 THE SAME PERCENTAGE AS THE INCREASE IN THE CONSUMER PRICE INDEX FOR ALL
28 URBAN CONSUMERS (CPI-U BALTIMORE-COLUMBIA-TOWSON, MD AVERAGE), ALL
29 ITEMS, UNADJUSTED (“CPI-U INDEX”) FOR THE 12-MONTH PERIOD ENDING ON
30 DECEMBER 31 OF THE YEAR FOR WHICH THE NEW BASE SALARY IS CALCULATED. THIS
31 NEW BASE SALARY SHALL BECOME THE BASE FOR THE CALCULATION OF THE SALARY
32 FOR THE SUBSEQUENT YEAR;
33 (4) IN THE EVENT THAT THE CPI-U INDEX CALCULATED IN PARAGRAPH (3) IS GREATER
34 THAN TWO AND ONE-HALF PERCENT, THE BASE SALARY FOR THE COUNTY EXECUTIVE

1 SHALL BE INCREASED BY TWO AND ONE-HALF PERCENT OVER THE BASE OF THE
2 PRECEDING YEAR; AND

3 (5) IN THE EVENT THAT THE UNITED STATES BUREAU OF LABOR STATISTICS FAILS TO
4 PUBLISH OR ABANDONS PUBLICATION OF THE CPI-U INDEX, THE BASE SALARY FOR THE
5 COUNTY EXECUTIVE SHALL BE INCREASED BY TWO AND ONE-HALF PERCENT OVER THE
6 BASE OF THE PRECEDING YEAR.

7 (b) In addition to the base compensation authorized in subsection (a) of this section, the County
8 Executive shall be eligible to receive the same employee benefits as are established each year for
9 full-time County employees.

10 (c) The County Executive shall also receive a monthly stipend of \$150.00 to be used for a service
11 plan for the work-related use of a personal communication device.

12

13 *Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland that this Act*
14 *shall become effective 61 days after its enactment.*