



Howard County Inspector General Advisory Board

George Howard Building
3430 Court House Drive
Ellicott City, Maryland 21043-4392

BOARD MEMBERS
David Salem, Chair
Mitchell Stahm, Vice Chair
Michael Cummins
Vernon Curry
Steven Quisenberry
Dennis Raschka
Katy Sedney

Minutes - Unapproved

Inspector General Advisory Board Meeting
Thursday, June 4, 2026
Hybrid Meeting (C. Vernon Gray Room and Virtual Meeting)
Video Streamed on <https://cc.howardcountymd.gov/watch-us>
6:30 pm

Advisory Board Members Present: Chair David Salem, Vice Chair Mitch Stahm, Vernon Curry, Steven Quisenberry, Dennis Raschka, and Katy Sedney.

Advisory Board Members Absent: Michael Cummins.

Staff Present: Amanda Mihill, Senior Assistant County Solicitor; and Isaiah Anderson, Executive Assistant I, were present.

Chair Salem opened the meeting at 6:30 p.m.

Introduction of New IG Advisory Board Member

Chair Salem noted the appointment of Michael Cummins as a new member of the Inspector General Advisory Board. Mr. Cummins was unable to attend the meeting due to flight-related travel issues and will be welcomed at a future Board meeting.

Review and Discussion of Inspector General Policies and Procedures

The Board discussed the Inspector General's policies and procedures. Chair Salem noted that the Board's mandate requires review of the policies and procedures and stated that Board members may wish to provide constructive edits or comments, particularly because the policies and procedures are in draft form.

There was general discussion regarding the best process for Board members to submit comments. Board members were asked to review the policies and procedures and let Chair Salem know by June 19, 2026, whether they had edits, questions, or suggested revisions. Depending on the amount and nature of the feedback, the Board may either communicate comments to Inspector General Madigan by email or schedule an ad hoc meeting before the scheduled September meeting to discuss the policies and procedures further.

Discussion of Inspector General Performance Evaluation

The Board discussed the development of performance evaluation metrics for the Inspector General. Chair Salem thanked Board members Dennis Raschka and Katy Sedney for their work on the draft evaluation materials and noted that Inspector General Madigan had raised concerns regarding certain proposed metrics, including target numbers and deadlines for the first year of the Office of Inspector General.

There was general discussion among Board members regarding the challenges of developing appropriate performance metrics for an Inspector General, particularly for a new office that is still being established. Board members discussed several areas that may require further consideration, including presentation targets, deadlines for initiating investigations, references to audits, measures related to recommendations accepted by the administration, and the need to evaluate important reports or findings that may not be tied directly to cost savings.

Board members agreed that additional discussion with Inspector General Madigan would be helpful before finalizing the evaluation metrics. The Board discussed either holding a separate meeting before September to address the performance evaluation and policies and procedures or addressing the performance evaluation at the September meeting. The Board noted that the evaluation metrics should be finalized before the Inspector General's evaluation is conducted later in the year.

Elections of Inspector General Advisory Board Chair and Vice-Chair

The Board held elections for Chair and Vice-Chair of the Inspector General Advisory Board.

Chair Salem opened nominations for Chair. David Salem was nominated to continue serving as Chair.

Chair Salem then opened nominations for Vice-Chair. Mitch Stahm was nominated to continue serving as Vice-Chair.

Following a vote of the members present, David Salem was reelected Chair and Mitch Stahm was reelected Vice-Chair. There were no opposing votes.

Update on Inspector General Access to Records

The Board discussed ongoing issues related to the Inspector General's access to records, including concerns involving the Maryland Public Information Act and data use agreements. Chair Salem stated that Howard County, Montgomery County, and Baltimore City are facing issues related to the application of the Maryland Public Information Act to Inspector General access to records that are considered mandatorily non-disclosable under the Act.

There was discussion regarding the impact of these limitations on the Office of Inspector General's ability to access certain records, including personnel records. Chair Salem also discussed possible approaches to addressing the issue, including state legislative changes and the possibility of

making the Inspector General a co-custodian of records. The Board noted that a proposed local amendment related to co-custodian status had not been approved by the County Council.

Amanda Mihill provided additional comments regarding the legal issues involved. Ms. Mihill stated that because county law cannot override state law, a resolution to issues involving mandatory denials under the Maryland Public Information Act would likely need to occur at the state legislative level. Ms. Mihill noted that there had been an effort late in the prior legislative session to address the issue, but that the matter did not move forward before the end of the session.

There was general discussion among Board members regarding outreach to state legislators and the importance of explaining the issue to residents and elected officials. Board members discussed the need for changes that would allow the Inspector General to access records necessary to carry out the duties of the office.

Other Business

Chair Salem announced that Inspector General Madigan had selected Frank Lopez to serve as Deputy Inspector General. Chair Salem stated that Mr. Lopez is a former Maryland State Police officer and is expected to begin work in mid-June. Chair Salem also stated that the Office of Inspector General had advertised for criminal investigator positions and that interviews were expected to take place soon.

Chair Salem also announced that Board member Steven Quisenberry had submitted a letter of intent to resign from the Inspector General Advisory Board, effective June 5, 2026. Chair Salem thanked Mr. Quisenberry for his service and recognized his contributions to the Board's work during its first year, including the development of Board policies and procedures, the Inspector General interview process, and the Board's written work product.

There were no additional topics proposed for discussion.

Chair Salem announced that the date of the next scheduled meeting would be announced at a later time.

The Meeting was adjourned at 7:07 p.m.