| <b>Howard County</b> |                              |          |                         |          |
|----------------------|------------------------------|----------|-------------------------|----------|
| Maryland             | 10 Year Elected Compensation |          |                         |          |
|                      |                              |          |                         |          |
| <u>Fiscal Year</u>   | <b>Council Member</b>        | % Change | <b>County Executive</b> | % Change |
|                      |                              |          |                         |          |
| 2012                 | \$54,600                     | 2.2%     | \$ 163,842              | 2.3%     |
| 2013                 | \$56,077                     | 2.7%     | \$ 168,272              | 2.7%     |
| 2014                 | \$57,075                     | 1.8%     | \$ 171,301              | 1.8%     |
| 2015                 | \$59,950                     | 5.0%     | \$ 178,000              | 3.9%     |
| 2016                 | \$61,449                     | 2.5%     | \$ 178,000              | 0.0%     |
| 2017                 | \$62,985                     | 2.5%     | \$ 180,492              | 1.4%     |
| 2018                 | \$62,985                     | 0.0%     | \$ 180,492              | 0.0%     |
| 2019                 | \$64,560                     | 2.5%     | \$ 183,560              | 1.7%     |
| 2020                 | \$64,560                     | 0.0%     | \$ 188,993              | 3.0%     |
| 2021                 | \$66,174                     | 2.5%     | \$ 195,800              | 3.6%     |