

Howard County Council Racial Equity Task Force



Meeting: Racial Equity Task Force: February Subgroup Meeting, Legislative Process

Date: Monday, February 8, 2021

Time: 4:00 pm to 6:00 pm

Objectives:

- Learn about Montgomery County's racial equity analysis of their legislative process
- Learn what subgroup members uncovered in their research
- Determine what to research further with the aim to start developing recommendations

Agenda:

- Welcome and check in (15 min)
 - Roll call
 - Approval of minutes
 - Overview of meeting objectives and agenda
 - Check in: *Now that we are more settled into 2021, what are you most hopeful for this year?*
 - Review of taskforce purpose and participant agreements
- Guest presentations from Montgomery County (60 min)
 - Dr. Elaine Bonner-Tompkins, Senior Legislative Analyst, and Dr. Theo Holt, Racial Equity and Social Justice Performance Management Data Analyst, to present on Montgomery County's racial equity analysis of their legislative process
 - Q&A
- Updates from the research (30 min)
 - Public Engagement Process
 - Howard County Council's Origins
- Racial Equity Task Force Updates (10 min)
- Next steps and check out (5 min)
 - Research related action items
 - Reminder: In March, we transition to discussing recommendations
 - Upcoming subgroup meetings:
 - Monday, March 15, 4 – 6 pm

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<https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force>

Reference Items:

Task Force Purpose

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

Proposed Partnership Agreements

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in and share why you disconnect and the process to re-engage
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind
- Step up and step back - create space to get everyone's voice in the space
- Raise hands when you want to speak - either the WebEx feature or your actual hand

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