

# Howard County Council Racial Equity Task Force



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**Meeting:** Racial Equity Task Force: January Subgroup Meeting, Legislative Process

**Date:** Monday, January 11, 2020

**Time:** 4:00 pm to 6:00 pm

**Objectives:**

- Learn more about the County Council's legislative process and budget authority through Council staff presentations
- Learn what subgroup members uncovered in their research
- Continue to identify disparities to explore and confirm additional research to conduct

**Agenda:**

- Welcome and check in (*20 min*)
  - Roll call
  - Approval of minutes
  - Overview of meeting objectives and agenda
  - Check in: What thoughts, feelings, and reflections would you like to share about the riots at the Capitol?
- Guest presentations from Council Staff (*40 min*)
  - Theo Wimberly, Acting Administrator to the Howard County Council, to on the Council's legislation process
  - Craig Glendenning, CPA Howard County Auditor, to present on the Council's budget authority
- Updates from the research (*30 min*)
  - Council Budget
  - Howard County Council's Origins
  - Guiding Documents Regarding the Legislative Process
  - Public Engagement Process
- Next steps for research (15 min)
  - Based on the research and processes that were presented, is there more research we'd like to do on these topics?
  - Are there any additional research ideas or topics that we have not discussed?
  - Are there other groups or individuals we'd like to invite to speak?

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- Next steps and check out (5 min)
  - Upcoming subgroup meetings:
    - Monday, February 8, 4 – 6 pm
    - Monday, March 15, 4 – 6 pm
  - Research related action items

**Reference Items:**

*Task Force Purpose*

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

*Proposed Partnership Agreements*

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in and share why you disconnect and the process to re-engage
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind
- Step up and step back - create space to get everyone's voice in the space
- Raise hands when you want to speak - either the WebEx feature or your actual hand

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