

# Howard County Council

## Racial Equity Task Force



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**Meeting:** Racial Equity Task Force: February Subgroup Meeting, Education  
**Date:** Monday, February 8, 2021  
**Time:** 5:00 pm to 7:00 pm

### Objectives:

- Continue to deepen our relationships with one another
- Gain a shared understanding of what existing data, expertise, and experience tells us about School Resource Officers (SROs) and restorative justice approaches
- Discuss potential recommendations and solicit 2-3 volunteers to develop preliminary recommendations on topics discussed
- Review action items for next meeting as well as engagement timeline

### Agenda:

1. Welcome and check in (*5 min*)
  - Business: Roll call, minutes approval, meeting overview
2. Presentations and Q&A (*45 min-10 minutes each/15 minutes for Q&A*)
  - Erika Strauss Chavarria, Spanish Teacher, Wilde Lake High School & Adetola Abdulkadir, Project Manager for Police Free Schools Coalition of Howard County
  - Towanda Brown, Chair, The Council of Elders of the Black Community of Howard County
  - Stephanie Wall, Strategic Outreach Coordinator, County Administration
3. Discuss potential recommendations & solicit volunteers to develop preliminary recommendations (*45 min*)
4. Action planning and next steps (*25 minutes*)
  - Confirm topical foci for next meeting
  - Review engagement timeline and upcoming events
    - Public Hearing & Howard County Library event series
    - *See engagement timeline and key meetings graphic below*
  - Confirm action items
    - Volunteer(s) to develop preliminary recommendations re: SROs
    - Volunteer to review and summarize testimony
  - Next meetings
    - March 8, 5-7pm
    - Week of April 5, 5-7pm – *To be scheduled*
    - Week of May 10, 5-7pm – *To be scheduled*

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<https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force>

## Reference Items:

### *Task Force Purpose*

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies, best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

### *Education Subgroup Overview*

The Education subgroup will evaluate current curriculum policies ensuring that all student's needs are met. Although the County Council is unable to provide legislative oversight to the Board of Education (BOE), this subgroup will suggest remedies to combat various educational challenges by Council Resolutions as a guide for the Board of Education.

### *Partnership Agreements*

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent," stay checked in, keep video on as possible
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind

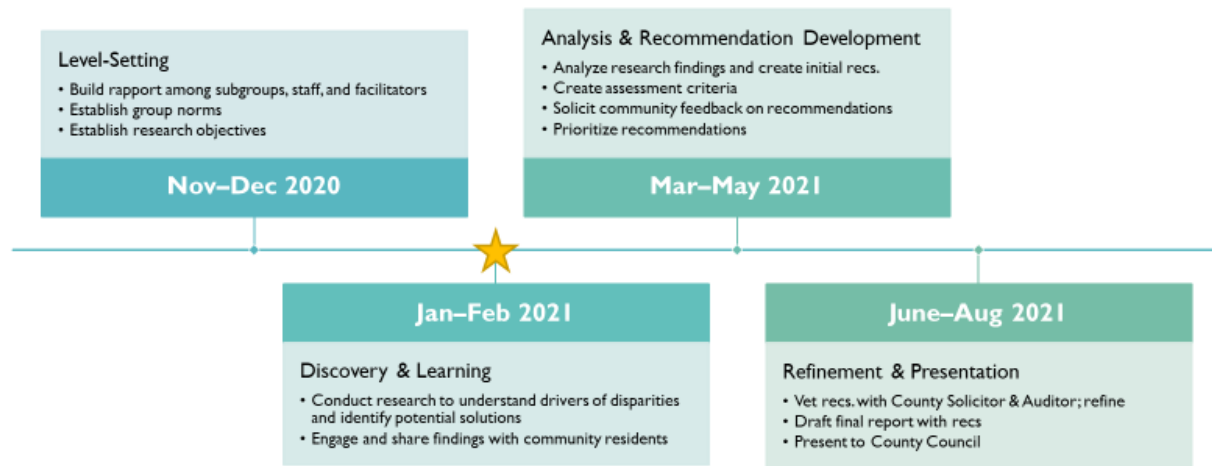
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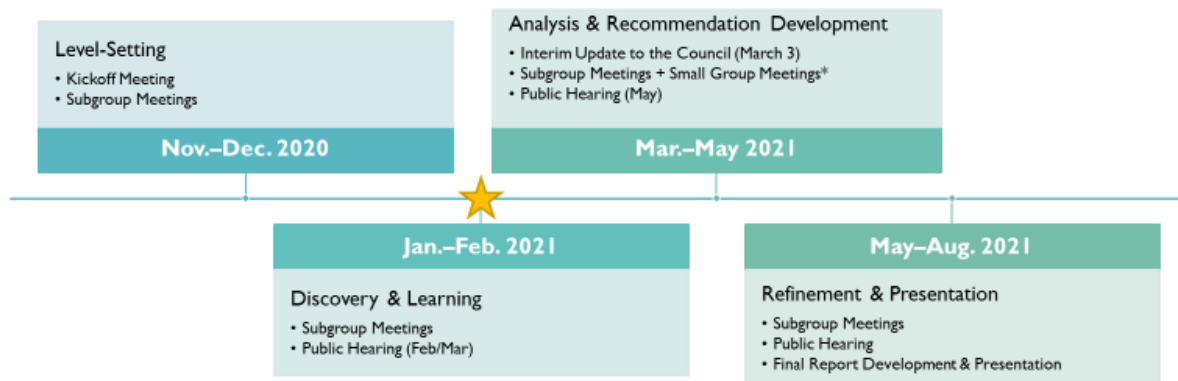
## Engagement Timeline

### TIMELINE & PHASES OF WORK



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### KEY MEETINGS



\*We are recommending that some subgroups break into smaller groups (3-4 people) between subgroup meetings to develop recommendations to pose to the larger group. Divvying this up will allow folks to focus on areas of interest and to move faster as a subgroup.

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