

Howard County Council Racial Equity Task Force



Meeting: Racial Equity Task Force: January Subgroup Meeting, Personal and Public Safety

Date: Thursday, February 11, 2021

Time: 5:00 pm to 7:00 pm

Objectives:

- Understand what is within the bounds of the County Council's authority
- Learn what subgroup members uncovered in their research
- Determine if/which guest presenters to invite to March subgroup meeting

Agenda:

- Welcome and check in (15 min)
 - Roll call
 - Approval of minutes
 - Overview of meeting objectives and agenda
 - Check in question: *Now that we are more settled into 2021, what are you most hopeful for this year?*
- Guest discussion with the Office of Law (45 min)
 - Gary Kuc, County Solicitor, will share what is within the County Council's authority
 - Q&A
- Updates from the Research (30 min)
 - Gender Violence in Howard County
 - Next steps for research and guest presenters
- RETF Upcoming events (15 min)
 - Request for public testimony
 - Upcoming public hearing – March 4th at 6 pm
 - Howard County Library event

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<https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force>

- Next steps and check-out (10 min)
 - Reminder:
 - Thursday, March 11th from 5 to 7 pm
 - Thursday, April 8th from 5 to 7 pm
 - Thursday, May 13th from 5 to 7 pm

Reference Items:

Task Force Purpose

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies, best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

Proposed Participant Agreements:

- Respect each other's time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other grace – these are unprecedented times
- Keep the meeting purpose in mind
- Use a raised hand or WebEx reaction to indicate you want to add to the discussion

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