

Howard County Council Racial Equity Task Force



Meeting: Racial Equity Task Force: March Subgroup Meeting, Land Use & Housing
Date: Tuesday, March 9, 2021
Time: 4:00 to 6:00 pm

Objectives:

- Continue to deepen our relationships with one another
- Gain a shared understanding of existing ordinances and policies related to...
- Discuss and provide feedback on initial recommendations developed by group members; create small groups to further develop sets of recommendations for next meeting

Agenda:

Note: Time allocation may be adjusted during the meeting given many competing priorities.

- Welcome, Chair update, and check in (15 min)
 - Business: Roll call, minutes approval, and overview of meeting objectives & agenda
 - Chair remarks on the March 3rd County Council update and March 4th Public Hearing
- Presentations and Q&A regarding Howard County's Moderate Income Housing Unit (MIHU) Program (25 min)
 - Presentation from Kelly Cimino, Director of the Department of Housing and Community Development
- Presentations and Q&A regarding Howard County's Adequate Public Facilities Ordinance (APFO) (25 min)
 - Presentation from Jeff Bronow, Research Division Chief - Department of Planning and Zoning
- Group reflection and discussion (40 min)
 - Regarding what you just heard:
 - What struck you most about the information and analysis shared?
 - Where do you see opportunities for addressing disparities and ending inequities?
 - Discuss initial recommendations prepared by Jessica, Phil, Suzanne, and Vonda
 - What resonates about these initial recommendations? What doesn't?
 - What data do we have that support these recommendations? What additional data we need?
 - What other recommendations do you suggest we consider?
- Debrief on public hearing (10 minutes)
- Review next steps and confirm next meeting dates (5 minutes)
 - Stay tuned for email follow up regarding next steps for recommendations development
 - Next meetings:
 - Tuesday, April 6, 4-6pm – *Note that this is the first Tuesday of the month*
3430 Court House Dr., Ellicott City, MD 21043 ▪ 410-313-2001
racialequitytf@howardcountymd.gov ▪ FAX 410 313-3297
<https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force>

- Task: Subgroup continues recommendations development
- Tuesday, May 11, 4-6pm
 - Task: Subgroup completes first draft of recommendations
- Tuesday, June 8, 4-6pm
 - Task: Subgroup votes on recommendations

Reference Items:

Task Force Purpose

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies, best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

Partnership Agreements

- Respect each others' time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other and ourselves grace – these are unprecedented times
- Keep the Task Force purpose and specific meeting goals in mind