

Howard County Council Racial Equity Task Force



Meeting: Racial Equity Task Force: Howard County Police Presentation for the Personal and Public Safety Subgroup

Date: Thursday, March 18, 2021

Time: 5:00 pm to 6:15 pm

Objectives:

- Learn about the data collected by Howard County Police Department through a guest presentation

Agenda:

- Welcome and check in *(10 min)*
 - o Roll call
 - o Overview of meeting objective and agenda
- Guest presentation by Howard County Police Department *(60 min)*
 - o Major James Marshall, Howard County Police Department, will present and share back the requested data
 - o Additional presenters from the Howard County Police Department include:
 - Lieutenant Terrence Benn – Patrol Division
 - Lieutenant Erika Heavner – Family Crimes & Sex Assault
 - Lieutenant Michael Johnson – Education & Training
 - Lieutenant Christopher Valentine – Internal Affairs
 - o Q&A
- Next steps and check-out *(5 min)*
 - o Prepare research for March subgroup meeting
 - o Reminder:
 - Thursday, April 8th from 5 to 7 pm
 - Thursday, May 13th from 5 to 7 pm

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<https://cc.howardcountymd.gov/About-Us/Commissions-Task-Forces-and-Special-Reports/Racial-Equity-Task-Force>

Reference Items:

Task Force Purpose

As specified in the resolution, the Task Force must recommend legislative actions to the County Council to remedy racial disparities and inequities in the community by:

- reviewing indicators of disparate outcomes, findings of applicable studies, best practices, and local data to ascertain pertinent information on issues related to racial equity and identifying metrics for measuring progress in improving racial equity;
- identifying new County policies and changes to County ordinances and policies that could improve racial equity;
- recommending legislation to the County Council that can be passed that will improve racial equity; and
- recommending actions that other Howard County entities, that receive County funds, can take that will improve racial equity outcomes.

Proposed Participant Agreements:

- Respect each other's time, resources, identities, experiences and expertise
- Place tech on "silent" and stay checked in
- Connect to your core values and speak from your heart
- Be accountable to your commitments and honest about your limitations
- Give each other grace – these are unprecedented times
- Keep the meeting purpose in mind
- Use a raised hand or WebEx reaction to indicate you want to add to the discussion