

Office of the County Auditor
Auditor's Analysis - Revised

Council Bill No. 48-2020

Introduced: September 8, 2020

Auditor: Rebecca Gold

Fiscal Impact:

There will be minimal rebranding costs as a result of this legislation.

The Office of Human Rights (the Office) has indicated they will purchase new stationary (estimated cost \$100) and install new signage (estimated cost \$500) to reflect the proposed name change.

Purpose:

Council Bill 48-2020 proposes to amend the County Code to change the name of the Office of Human Rights to the Office of Human Rights and Equity in order to better align with its mission.

Other Comments:

NOTE: The County Auditor informed the Administration of several references to the “Office of Human Rights” in the County Code (specifically, in sections 12.207B, 12.208, and 12.212) which were not included in CB48-2020. The Administration indicated these would be addressed in amendments as needed.

The Administrator of the Office of Human Rights indicated that a recently created equity manager position would assist with the Office’s new focus on restorative practices. Funding for this outreach position (Human Services Specialist I - Position Control Number 010021) was approved in the Fiscal Year 2020 Operating Budget.

The approved FY 2021 Operating Budget included a \$4,000 increase in personnel costs for the Human Services Specialist I position. This information was provided to the Council by the County Auditor during the review of the FY 2021 Budget.